

Pittsburgh Presbytery
Non-Installed Ministry Posting

The Non-Installed Ministry Posting is required for us by the Commission on Ministry for use when congregations are searching for Covenant, Interim, and Temporary Pastoral Positions

Ministry Information

Ministry Name	Brentwood Presbyterian Church
Mailing Address	3725 Brownsville Road
City, State, and Zip	Pittsburgh, PA 15227
Website	www.brentwoodpc.org
Average Worship Attendance	60
Church School Attendance	3
Curriculum	

Ethnic Composition of the Congregation (*Enter the percentage of each racial ethnic component of your congregation in whole %*):

Prefer not to answer	
Asian/Pacific Islander/South Asian	
Black/African American/African	2
Hispanic/Latinx	
Native American/Alaska Native/Indigenous	
Middle Eastern/North African	
White	98
Multiracial	

Community Type	Suburban
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Position Information:

Position Type	Temporary Pastor
Position Title	Solo Temporary Pastor
Experience Required	Up to 2 Years
Position Tier/Hours	Tier 3B (20-22 Hrs/week)
Interim/Transitional Ministry Training Required?	No
Language Requirements	English
Statement of Faith Required?	Yes
Are you Open to a Clergy Couple?	Yes

Competencies/Skills

Competency/Skill	Definition
Leader	Can communicate the observations they make when identifying weaknesses within ministry, themselves or the community in a wise and discerning way, explaining their vision and responding why and what kind of change is required.
Teacher	Creates learning opportunities for active participants and as a collaborative way, by designing lesson plans that teach concepts, facts and theology.
Visionary	Defines roles clearly in an interdependent environment forming trust from others in their future planning, goal setting/defining and finds the means along the way to produce a vision with creative work and play.
Participant	Shares his/her time with the congregation in their activities and programs.
Recognizes Values and Traditions	Embraces the humanity and Christian principles from the values, stories and objectives passed through generations, using Reformed Theology as their root of principles and vision, using traditions in worship or ministry as a means of comfort and belonging.

Narrative Questions

What is your congregation's or organization's Mission/Vision Statement?
<p>Evangelism is Brentwood Presbyterian Church's mission and is defined as: to show clearly the risen, living, loving Christ, as the Holy Spirit motivates us to be a caring church and to resolve to serve Him in the community and in the world.</p>
Tasks, expectations, duties, supervision, assignments, and responsibilities for the position (Please see Appendix B for sample lists)
<ol style="list-style-type: none"> 1. Serve as moderator of the session and congregation 2. Lead worship and preach at regular and special worship services. Provide for substitute preachers when necessary 3. Officiate at sacraments, weddings and funerals. 4. Assist the congregation in the interim tasks of: <ul style="list-style-type: none"> Celebrating the church history Strengthening and continuing ties with presbytery, synod and general assembly Leading the church to a renewed vision for their future Providing for a smooth transition of congregational leadership Preparing for the welcoming of the new pastor 5. Be available as a resource for administering a confirmation class 6. Pray for the congregation 7. Serve as head of staff 8. Lead the congregation in reaching out into the community and in performing its ministry of healing and reconciliation 9. Call on the sick and homebound 10. Provide leadership to the boards of session, deacons and other organizations in the church

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

1. Ministering to the needs of the current congregation
2. Develop methods for growing the congregation so that the church can exist in the future.

COMPENSATION AND HOUSING:

Minimum Effective Salary	\$50,000 per annum total expenditure
Housing Type (<i>Select One</i>)	Housing Allowance
Benefits	Partial (Minister's Choice)

REFERENCES (2 Required)

Below, please list three persons who know your congregation. You might list your Presbytery leadership, a neighboring pastor, or other persons whom you believe can give a clear and accurate reference for your congregation.

Reference Name:	John Slater
E-mail	jslater@johnfslater.com
Phone	(412) 613-8765
Relation	Former member and long-time friend of the church

Reference Name:	Thomas Lauritzen
E-mail	tpldbl@verizon.net
Phone	(724) 809-6497
Relation	Long-time member of the church

To apply, please submit your PDP ([Personal Discernment Profile](#)) via e-mail to

Name:	Patrick Campbell
E-mail:	Patrick.campbell3@verizon.net
Phone:	412-760-1055
Role:	Clerk of Session – Member Transition Team

Commission on Ministry Contact:

Name:	Louise Rogers
E-mail	lrogers@pghpresbytery.org
Phone	412-323-1404

Presbytery Staff Contact:

Name:	
E-mail	
Phone	

Temporary Pastor

- 1. Serve as Moderator of the Session, upon approval by Presbytery**
- 2. Provide for worship and pastoral leadership**
- 3. Lead services of worship, including Communion, Baptism, marriage and funerals**
- 4. Pray for the congregation**
5. Perform administrative duties, **work with the other church staff guided by their job descriptions and/or personnel manual**, assist in congregational communication through publications and through personal contact
6. Assist the congregation in the tasks of *(describe the main goals for the congregation at this time)*
7. Provide leadership support for the committees of the Session
8. Be available as a resource person for: *(the church school, youth organizations and other church groups may be specifically named here)*
9. Lead the congregation in reaching out into the community and in performing its ministry of healing and reconciliation
10. Call on the sick and home bound
11. Provide leadership to the Board of Deacons and Trustees and/or other organizations in the church (such as Nursery or Day Care of the church, etc.) Specific organizations may be named here

Appendix A: Competencies

<p>Good Listener: Expresses concentration in a conversation by being attentive, making good eye contact and not interrupting other, showing interest and showing empathy for what is being said.</p>
<p>Good Communicator: Analyzes their audience before talking to them, adjusting to different circumstances and audiences, so to make each individual feel as they are speaking to them.</p>
<p>Leads Change: Can communicate the observations they make when identifying weaknesses within ministry, themselves or the community in a wise and discerning way, explaining their vision and responding why and what kind of change is required.</p>
<p>Values Tradition: Embraces the humanity and Christian principles from the values, stories and objectives passed through generations, using Reformed Theology as their root of principles and vision, using traditions in worship or ministry as a means of comfort and belonging.</p>
<p>Mentoring: Takes time to examine the task, needs and capabilities of the situation and people, choosing the best way to respond to each one by assessing their approach to lead a team, and shares their plans with the members of the team.</p>
<p>Problem Solver: Self motivated individual that takes the initiative to start and finish a task given, while working towards a goal, so they can enjoy the rewards of solving a problem.</p>
<p>Learner: Values their experience in life, they continue their education, builds on strengths and seeks assistance to develop the weak traits.</p>
<p>Teacher: Creates learning opportunities for active participants and as a collaborative way, by designing lesson plans that teach concepts, facts and theology.</p>
<p>Adaptable: Thrives in challenges with humility and vulnerability, recognizing that asking for help makes them better at their job and surrounding themselves with people that can be smarter at different things.</p>
<p>Empathetic: Contributes intentionally to the happiness and wellbeing of others, by having genuine interest in seeing others thrive, providing honest and genuine feedback and acknowledging relationships.</p>
<p>Self-Aware: Recognizes how their emotions affect their performance, their inner resources, abilities and limits, and are honest in their positive and negative biases, and own strengths and weaknesses.</p>
<p>Socially Aware: Sees the differences in society as values for ministry and recognizes the strengths and weaknesses in each by studying, talking and involving themselves in the discussion of issues.</p>
<p>Organizational Manager: Communicates goals and expectations clearly, delegating onto others certain tasks they acknowledge to have a better result and is able to plan, prioritizing and studying the capabilities of the organization financially or in human resource</p>
<p>Visionary: Defines roles clearly in an interdependent environment forming trust form others in their future planning, goal setting/defining and finds the means along the way to produce a vision with creative work and play.</p>
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