

**Pittsburgh Presbytery**  
**Non-Installed Ministry Posting**

*The Non-Installed Ministry Posting is required for us by the Commission on Ministry for use when congregations are searching for Covenant, Interim, and Temporary Pastoral Positions*

**Ministry Information**

Ministry Name	Bidwell Street United Presbyterian Church
Mailing Address	1025 Liverpool Street
City, State, and Zip	Pittsburgh, PA 15233
Website	www.bidwell.org
Average Worship Attendance	100
Church School Attendance	25
Curriculum	UMI – “Direction”

**Ethnic Composition of the Congregation** *(Enter the percentage of each racial ethnic component of your congregation in whole %):*

Asian/Pacific Islander/South Asian	
Black/African American/African	96
Hispanic/Latinx	
Native American/Alaska Native/Indigenous	
Middle Eastern/North African	
White	4
Multiracial	

<b>Community Type</b>	Urban
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**Position Information:**

<b>Position Type</b>	Covenant Pastor
<b>Position Title</b>	<b>Covenant Associate Pastor</b>
<b>Experience Required</b>	No Experience/First Ordained Call
<b>Position Tier/Hours</b>	Tier 3B (20-22 Hrs/week)
<b>Interim/Transitional Ministry Training Required?</b>	No
<b>Language Requirements</b>	English
<b>Statement of Faith Required?</b>	Yes
<b>Are you Open to a Clergy Couple?</b>	No
<b>Application Deadline (if applicable)</b>	7/5/2024

**Competencies/Skills** (Please identify and describe at least five but no more than seven competencies that are important to fulfill the responsibilities of this position. You are encouraged to use the sample competencies listed in Appendix A of this document)

Competency/Skill	Definition
Good Communicator	Teaching and preaching required
Organizational Mgr.	Revive youth ministry, men’s ministry
Mentoring	Leadership development of leaders in church and in public arena
Empathetic	Congregational care coupled with Mental Health First Aid training
Self Aware	Must be self reflective and aware of the need for effective self care

**Narrative Questions** (Please keep your responses to the following questions to 1500 characters, counting spaces or less)

<p><b>What is your congregation’s or organization’s Mission/Vision Statement?</b></p> <p>To help this world realize the love and grace of Jesus Christ; to proclaim the “Good News” of a living and forgiving Savior; to offer a nurturing and supportive ministry to those in need; to encourage each member to discover and apply their gifts for the benefit of Christ’s Church; to enjoy fellowship through united worship. Our vision is to reach those who would otherwise be left behind.</p>
<p><b>Tasks, expectations, duties, supervision, assignments, and responsibilities for the position</b> (Please see Appendix B for sample lists)</p> <p>Lead services of worship, communion, funerals, marriages as needed; pray for the congregation; revive our youth ministry, evangelism, and men’s ministry; oversee sections of Christian Education for youth; participate in the anti-violence group B.A.M.; engage in faith-based community organizing leadership development group; provide support for the worship committee (music, sanctuary preparation, worship service); continue the Mental Health First Aid safety group; choose appropriate African American centered worship, teaching, and holiday observance materials, such as Kwanzaa, Black History Month, Lent, and Juneteenth.</p>
<p><b>How would you describe the congregation’s/organization’s specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?</b></p> <p>Bldwell Church is an unapologeticall African American congregation with history rooted in community outreach. It has worked in anti-gang violence work, unionizing work, non-violent protest work, and youth work. It has deep roots in “reconciliation work” but as all attempts at reconciliation, it failed over time. Our specific misiion amd ministry is to strengthen the black community in which it is located, and to provide hope to its members who are battered by society. It provides a healing and wholistic approach to encouraging, sustaining, developing, and thriving people ina community often forgotten. The person filling this positionmust know the history of the church and the community in order to understand the needs of the African American citizenry of the neighborhood, while having an eye on the changing demographics within the community at large.</p>

**COMPENSATION AND HOUSING:**

<b>Minimum Effective Salary</b>	\$27,242
<b>Housing Type</b>	Housing Allowance
<b>Benefits</b>	Partial (Minister's Choice)

**REFERENCES (2 Required)**

Reference Name:	Dr. Ronald E. Peters
E-mail	Anyanwu3@msn.com
Phone	412-401-3443
Relation	Former Interim Pastor
Reference Name:	Rev. John C. Welch, Ph.D.
E-mail	revdrjcwelch@gmail.com
Phone	624-219-7057
Relation	Former Pastor

To apply, please submit your PDP ([Personal Discernment Profile](#)) via e-mail to

Name:	Rev. B. De Neice Welch, Ph.D.
E-mail:	bernettawelch@gmail.com
Phone:	412-952-8829
Role:	Senior Pastor

**Commission on Ministry Contact:**

Name:	David Wood
E-mail	<a href="mailto:revdkw@gmail.com">revdkw@gmail.com</a>
Phone	219/707-0609

**Presbytery Staff Contact:**

Name:	Rev. Ralph Lowe
E-mail	<a href="mailto:rlowe@pghpresbytery.org">rlowe@pghpresbytery.org</a>
Phone	412/323-1403