



Church Leadership Connection

Connecting | Discerning | Calling

Ministry General Information

Ministry Name	Presbytery	Synod
Southminster Presbyterian Church	Pittsburgh	The Trinity
Email	Preferred Phone	Website Address
info@spchurch.org	412-343-8900	www.spchurch.org
Mailing Address	Alternate Phone/Email	Community Type
799 Washington Rd, Pittsburgh, PA 15228-2001		Suburban
Congregation or Organization Size	Curriculum	Average Worship Attendance
651-1000 members	Faithweaver Now	174
Church School Attendance		
55		
Intercultural Composition		

Information about the Position

Position Requirements

Position Type(s)	Language Requirements
Head of Staff	English
Experience Required	Statement of Faith required?
5 to 10 Years	Yes
Employment Status	Are you open to a clergy couple?
Full-time	No

Ministry Requirements

Church Mission/Vision Statement

Mission Statement: Southminster Presbyterian Church, empowered by the Holy Spirit, seeks to glorify God by leading others to Jesus Christ; extending and nurturing our community of faith spiritually, physically, intellectually, and emotionally and reaching out to the world with love and support.

Vision Statement: We are, and we are seeking to become, more fully and faithfully an inviting church, inclusive in its welcome; centered on God; obedient to Christ through the Scripture; nurtured, disciplined, and equipped for ministry and mission in relational groups; gathered in worship, scattered in service and witness; sharing ministry and mission that is transforming our lives, our relationships, our community, our city, our nation, and the world for all eternity.

Tasks, expectations, duties, supervision, assignments, and responsibilities for the position

We look forward to welcoming a Senior Pastor (SP) to Southminster. We seek a SP to join us

as we experience spiritual growth and change through the transformative work of the Spirit.

Our SP will participate in traditional and contemporary worship with confident and inspiring

preaching from the Old and New Testaments. The SP will help to guide our congregation as we work together to seek a deeper understanding of The Word of God and doctrines of our faith. The SP should engage with the congregation in our practical and substantive charitable,

compassionate and educational ministries. This position allows the SP to engage in meaningful pastoral care, sharing the joys, sufferings and transitional moments in our lives.

The staff at Southminster will benefit from an SP whose competence, integrity and support shall guide them in developing authentic accountability and dedication to the mission and work of the church.

Compensation & Housing

Minimum Effective Salary

105000

Housing Type

Housing allowance

MDP - Narratives

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

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At Southminster, we strive to show Christ's love through both spiritual and outreach programs.

Our spiritual programs begin with Sunday worship services. We keep faith alive through both contemporary and traditional worship. Our Crossings service features thought provoking sermons, the upbeat music of the Crossings band and interactive prayers. Crossings is casual, intimate and particularly inviting for families with small children, who often dance and play during worship. The 11:00 service is traditional and welcoming, with quiet moments and silent prayers that enrich reflection. Sermons and lessons challenge nurture and encourage us to understand God's Word. We unite in congregational and choral singing and in fellowship at the end of the service.

Our Children's Ministry volunteers engage children with exciting lessons. We offer K-12 Sunday School and Youth Group for grades 6-12. We joyfully conduct VBS and two Bible study groups. Throughout the year, we host children's activities such as movie and game nights, Advent programs and the Resurrection Egg Hunt.

In our church building we serve seniors in the Adult Interest Center ("AIC"), the Boy Scouts, an Early Learning Academy, and those seeking recovery at A.A. meetings. We also offer a limited mobility equipment library that is free and open to anyone in need. Our Deacons visit and deliver flowers to members no longer able to attend worship in person, and we are a Stephen Ministry congregation.

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

Southminster draws congregants from a relatively small radius (2-3 miles) around Mt. Lebanon. Beneath the surface of this affluent suburb, we recognize that we have youth who

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struggle to connect to Christ, an increasingly elderly and secular population, and many with financial struggles.

Our Youth group for 6th-12th graders meets for activities that build a closer relationship with God and discussions on how the Bible relates to their lives. Our programs are open to all youth in the community, and Southminster youth are encouraged to bring friends and neighbors.

We address poverty in our area through our South Hills Food Pantry, delivering food to a hundred Pittsburgh families. We also serve Pittsburgh families with food insecurity at The Table and Community 341. Southminster partners with Sojourner House and South Hills Interfaith Movement to address addiction, poverty and homelessness within the greater Pittsburgh area.

We serve our larger community through our Angel tree, bi-annual blood drive, and the preparation of winter comfort kits for the homeless population. Our Stephen Ministers comfort grieving community members.

Putting our heart for mission into action, we offer youth and adult mission trips, such as last year's youth mission trip to Alaska.

Finally, our contributions, financially and relationally, to local, national and international mission organizations reflect our heart for mission.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

Our prospective SP will lead a team of professionals that live out our vision to transform lives for Christ.

We have an open position for Associate Pastor to help create a more fully and faithfully inviting Church by building engaging programs for youth and adults. This role shares ministry and

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leads mission opportunities that are inclusive and centered on God.

Our Pastoral Care Associate helps the congregation grow in their relationship with God through scripture lessons that teach obedience to Christ and Christ's will. This role provides pastoral care including visitation, leads the AIC and assists with Worship.

Our Administrative Assistant coordinates administrative functions of the Church and creates a welcoming environment in the office.

Our Director of Children's Ministry is responsible for the spiritual nurture of children through 8th grade. She plans/implements curriculum and coordinates fellowship opportunities for families.

We are searching for a Director of Music to oversee all music at Southminster. We expect this person to lead a ministry of music that comforts, inspires, and helps the congregation share musical gifts through choirs, handbell teams and our Crossings band.

Our Treasurer helps to prepare financial reports, monitors cashflow and finance-related tasks assigned by the SP.

This professional staff is augmented by facilities support and volunteers. These individuals provide a strong foundation to support our new SP.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

Our SP should be Christ-centered with knowledge of Scripture which guides and sustains all decisions and actions.

The SP should be an effective student, preacher, and teacher of the Word. We are committed to our youth ministry and seek a supportive SP.

We also seek an SP who is a capable and enthusiastic administrator with strong leadership experience motivating a staff and congregation. Ideally, the SP will be comfortable

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with finance

in order to support Session and committees that oversee our budget.

Our SP should have a vision for the future of the church and the ability to lead us to the

realization of that vision. The SP should be able to inspire unity and teamwork among the staff,

resolve issues with a pastoral approach, and project a positive image to the congregation and

community. Our SP should be welcoming to guests and seek out and engage potential new

members to the church. The SP should also build solid relationships and be prepared to work

with Session to learn from our past differences so that we can help our church prosper into the

future. This will require understanding of what unites us as a congregation. Our SP should caringly and compassionately minister to individuals, the congregation, and community.

Our SP should be respectful of the passions, traditions, and ministries of this congregation.

The SP should also be creative, resourceful and visionary so as to be able to lead with a

forward-looking view of ministry to keep our church relevant and vital.

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

The Senior Pastor of Southminster should have a passionate, active and visible life of faith in

Jesus Christ inspiring genuine faith in our congregation. The essential responsibilities will

include:

o Worship and Teaching

- Preach and lead worship for our contemporary and traditional Sunday services, as well as special worship times.
- Able to inspire from the pulpit; guide the teaching ministry of the church to encourage the congregation to grow in their faith journey.

o Fellowship

- Attend and joyfully participate in the program life of the church.

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- Actively contribute to and support church multimedia ministries.

o Chief Administrator

- Supervise, guide and teach staff, encouraging a positive and productive working environment.
- Engage others to build a culture of trust and respect throughout the church.

o Session

- Moderate session meetings; Provide guidance to the session, assisting its members in growing as spiritual leaders.
- Provide guidance to the work of the committees. Provide direction for development and administration of church programs.

o Pastoral Care

- Visit and counsel those in need.
- Oversee care provided by other staff and lay persons.

o Financial Operations

- Work in cooperation with the Finance Committee and staff to ensure the maintenance of accurate church financial records.
- Assist the Finance committee in communicating with the Session and Congregation, providing transparency regarding the financial health of the church.

Optional Links

Southminster Website - - <https://www.spchurch.org/>

Southminster Facebook page - - <https://www.facebook.com/Southminster>

References

Reference #1

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