

Pastoral Call Form
For Pastor, Co-pastor, or Associate Pastor

The (name of church & church PIN) Presbyterian Church (USA) of (city & state), belonging to Pittsburgh Presbytery, being well satisfied with your qualification for ministry and confident that we have been led to you by the Holy Spirit as one whose service will be profitable to the spiritual interests of our church and fruitful for the Kingdom of our Lord, earnestly and solemnly calls you, to undertake the office of in this congregation, beginning (date) promising you in the discharge of your duty all proper support, encouragement, and allegiance in the Lord. That you may be free to devote full-time/part-time to the ministry of the Word among us, we promise and obligate ourselves to pay you the sum of \$ per year in regular monthly payments as allocated below: Salary \$ AND Housing Allowance* \$ OR [] Use of the Manse *Housing allowance is taxable for PA personal income tax and most municipalities' earned income tax.

We will pay regularly in advance to the Board of Pensions a sum equal to that requisite percent of your salary which may be fixed by the General Assembly of the Presbyterian Church (USA) for participation in its pension plan, during the time of your being and continuing in the pastoral relationship set forth in this call to this church. We further promise and obligate ourselves to review with you annually the adequacy of this compensation.

Further, we promise to provide you the following:

Medical Deductible Reimbursement \$ _____ Study Leave Allowance \$ _____
Vacation of (time period) _____ Study Leave of (time period) _____

And the following that were agreed to:

Deferred Compensation \$ _____ Social Security Offset \$ _____
Book Allowance* \$ _____ Expense Allowance \$ _____
Utilities Allowance \$ _____ Moving Costs \$ _____
Automobile Allowance \$ _____ Other (Specify) \$ _____

In addition, we promise to provide _____

Should Presbytery raise the minimum compensation so that it exceeds the terms of this Call, the terms of this Call will be increased immediately to the new minimum compensation standard.

In testimony whereof we have subscribed our names this _____ day of _____ A.D. Three or four signatures of those authorized by the congregation: they may include Chair of PNC, Clerk of Session, President of the Corporation.

Having moderated the congregational meeting which extended a call to _____ for ministerial services, I do certify that the call has been made in all respects according to the rules laid down in the Form of Government, and that the persons who have signed the foregoing call were authorized to do so by vote of the _____ Presbyterian Church (USA)

Signed _____ (Moderator of the Meeting)

Certification of the Call

A. BY THE CHURCH'S PRESBYTERY

1. ACTION OF THE COMMISSION ON MINISTRY

This call has been reviewed by the Commission on Ministry. The Commission recommends that Presbytery approve (not approve) this call.

Date of Action _____
Chairperson _____

2. ACTION OF THE PRESBYTERY

This call was approved by Pittsburgh Presbytery.

Date of Action _____
Stated Clerk _____

B. BY THE PASTOR/CANDIDATE'S PRESBYTERY

1. ACTION OF THE COMMISSION ON MINISTRY

This call has been reviewed by the Commission on Ministry. The Commission recommends that the Presbytery find it expedient (not expedient) to release _____ to accept this call.

Date of Action _____
Chairperson _____

2. ACTION BY THE PRESBYTERY

The Presbytery of _____ hereby finds it expedient (not expedient) to release to accept this call and therefore has placed (has not placed) this call in pastor/candidate's hands.

Date of Action _____
Stated Clerk _____

C. ACCEPTANCE OF THE CALL

In accepting this Call, I agree to participate in Pittsburgh Presbytery's program for orientation of new teaching elders and Pittsburgh Presbytery's Ethical Training for teaching elders within the next year.

This is to certify that I have received and accepted the call.

Date of Action _____
Pastor _____