

Equal Employment Opportunity  
For Clergy Positions  
Intent to Comply

Each Pastor Nominating Committee or Session's Nominating Committee is expected to undertake its search for a minister in a manner consistent with the good news that in the church "there is neither Jew nor Greek, slave nor free, male nor female, for you are all one in Christ Jesus."

According to COM action on June 20, 2016, prior to the approval of a call by a congregation in Pittsburgh Presbytery, a calling congregation must show specific evidence of having granted equal opportunity to candidates in particular categories. The Commission on Ministry implements this directive by requiring that the Pastor Nominating Committee (PNC – for installed ministers) or Session's Nominating Committee (SNC – for temporary ministers) of that church must show evidence of having conducted a full interview of at least two people who belong to any of the following categories: women, racial-ethnic minorities, or disabled.

FROM: \_\_\_\_\_ Presbyterian Church

On (date) \_\_\_\_\_, the Session of this congregation discussed and took action signifying its intent that the Pastor Nominating Committee/Session's Nominating Committee will follow the presbytery's equal employment opportunity requirements for calling a pastor or associate pastor.

Signed:

Clerk of Session \_\_\_\_\_ Date \_\_\_\_\_

Moderator of Session \_\_\_\_\_ Date \_\_\_\_\_

On (date) \_\_\_\_\_, the Pastor Nominating Committee/Session's Nominating Committee discussed and took action signifying its intent to follow the presbytery's equal employment opportunity requirements for calling a pastor or associate pastor.

Signed:

Chairperson, PNC/SNC \_\_\_\_\_ Date \_\_\_\_\_

**Any exception to this policy must be approved in concurrent consultation among the COM liaison, PNC/SNC chair and appropriate minister to presbytery.**

Please submit this signed form to: COM, Pittsburgh Presbytery, 901 Allegheny Ave., Pittsburgh, PA 15233.