

Equal Employment Opportunity (EEO) Final Report

To: Chairperson, Commission on Ministry, Pittsburgh Presbytery

Name of Church: _____

Title of Staff Position: _____

Name of Nominee: _____

| Data | Women | Ethnic/Minorities | Disabled |
|---------------------------------|-------|-------------------|----------|
| | | | |
| | | | |
| Dossiers received | | | |
| Prospects interviewed in person | | | |
| Prospects offered position | | | |
| Refusals | | | |
| | | | |
| All PIFs considered* | | | |

*Not sum of the columns, but ALL PIFs considered.

Please list comments regarding the total employment process (recruitment, screening, interviews, candidating, call, etc.) on the back.

Before a church in Pittsburgh Presbytery can install or hire a pastor for a full-time position, the Pastor Nominating Committee (for installed positions) or the Session of the church (for temporary positions) must show evidence that it has conducted a full interview of at least two people who belong to any of the following categories: women, racial/ethnic minorities, or disabled. These standards will not apply to interim and designated pastor positions, but the Presbytery will make every effort to achieve diversity in the candidates considered for those positions as well.

Please list the people in those categories who have been interviewed:

Name: _____ Category: _____

Name: _____ Category: _____
(Additional names and categories may be listed on the back)

Signed: _____ Date: _____
Chairperson of PNC, or Clerk of Session

Signed: _____ Date: _____
COM liaison