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September 1, 2015

RE: Administrative Commission Transformation Grant Report 2014

Dear Presbyter:

Thank you so much for inquiring about the Administrative Commission for Transformation (ACT) grant awarding results. You specifically asked about the \$65,000 proposed in the 2016 Presbytery budget. Because that is an amount that has yet to be approved, we will report on the year 2014, the year most recently completed for which we have data. We will also include the awards made to date for 2015. However, because this is the current year in progress, data cannot be provided that measures effectiveness.

As you may be aware, the mission of the Administrative Commission for Transformation is to assist churches of the Pittsburgh Presbytery to reach others for Christ, to provide hands-on training and mentorship for future pastors, to encourage congregational partnerships, and to be involved in the mission of Jesus Christ. Four mechanisms currently exist to provide that assistance for transformation, in essence to assist in developing and deepening a disciple's walk with Christ:

- Enhancement Grants are one-year grants with a maximum of \$3,000. Currently, these grants are used to assist congregations seeking to enhance or start a new ministry, program, or activity. As the presbytery undertakes a new mission design, the ACT will use the funds to promote cooperative mission and ministry partnerships among churches. Like the mission design, this plan is a work in progress. Money for enhancement grants comes out of the operating budget of Pittsburgh Presbytery.
- Seminary Student Urban Interns are granted monthly stipends to work with congregations partnered in urban settings. This effort is designed to provide outreach training for students while providing additional resources for congregations in economically marginalized communities.
- Daycamp is a program offered by Crestfield Camp & Conference Center and is designed for congregations that do not have VBS but would like to reach more children in their communities. Daycamp is held at your church.
- Small Church Leadership Development Grants are available for up to \$500 per person per event per year, with a maximum of \$1,000 per congregation per year.

The following pages with graphs and charts will report how the \$51,475 was awarded in 2014, with reported metrics demonstrating results. Also included is a report of the \$33,425 awarded to date for 2015. A report evaluating the 2015 awarded grants will not be available until the first quarter of 2016 due to reporting mechanisms in place.

We are grateful and blessed to serve the Lord on this commission as we work together to share the Gospel and bring the kingdom of heaven to earth. Please contact us with any follow up questions or comments.

Joyfully in Christ's Service,

Handwritten signature of Judith L. Slater in blue ink.

Rev. Dr. Judi Slater
Chairperson, ACT

Handwritten signature of Betty L. Angelini in blue ink.

Rev. Betty L. Angelini
Staff Liaison, Pittsburgh Presbytery

ACT Grant Type	Awarded 2014	Awarded 2015
<i>Enhancement</i>	\$25,000	\$15,750
<i>Seminary Student Urban Intern</i>	\$20,475	\$12,000
<i>Daycamp</i>	\$6,000	\$6,000
<i>Small Church Leadership Development*</i>	\$1,598.64 (not included in total below)	\$2,749.02 (not included in total below)
TOTAL	\$51,475	\$33,425

*The funds for these awards are supplied to the Presbytery directly by the Synod of the Trinity. As such, this is a separate line item from the funds the ACT receives from the Presbytery's operating fund.

The 2014 grants for Small Church Leadership Development awarded in 2014:

- 4 grants to small church pastors of the presbytery with a maximum single amount of \$500 for training in relationship to their specific ministry
- 2 grants to members of small churches of the presbytery with a maximum single award of \$341.48.

The 2015 grants for Small Church Leadership Development was awarded in 2015:

- 4 grants to small church pastors of the presbytery with a maximum single amount of \$500 for training in relationship to their specific ministry
- 5 grants to members of small churches of the presbytery with a maximum single award of \$500
- 4 grants to small churches for all church retreat/program participation with a maximum single award of \$950

2015 ENHANCEMENT GRANT APPLICATIONS

NO.	CHURCH NAME	MAILING ADDRESS	PURPOSE	YEAR 1 / YEAR 2 GRANTED	AMOUNT REQUESTED	RECOMMENDED AMOUNT	LIAISON
1.	Community of Reconciliation	Rev. Denise Mason Bullitt Community of Reconciliation 100 North Bellefield Avenue Pittsburgh, PA 15213	To support Oakland community outreach	1	\$3,000	\$3,000	Tyler Domske
2.	Cross Roads Presbyterian Church	Ms. Darla Smith Cross Roads Presbyterian Church 3281 Wexford Road Gibsonia, PA 15044	To fund an all-church retreat	1	\$3,000	\$3,000	Bob Henry
3.	Kerr Presbyterian Church	Ms. Darlene Love Kerr Presbyterian Church 157 Bridge Street Verona, PA 15147	To purchase electronic equipment for ministry	1	\$3,000	\$3,000	Bob Henry
4.	Linway United Presbyterian Church	Ms. Lila Sedlak Linway United Presbyterian Church 600 Lincoln Highway North Versailles, PA 15137	To continue their technology plan & purchase much needed software for tracking membership & giving	1	\$3,000	\$3,000	Judi Slater
5.	Logan's Ferry Presbyterian Church	Pastor Robert J. Henry, CRE Logans Ferry Presbyterian Church 750 Church Street New Kensington, PA 15068	To expand community ministries & partnerships via the establishment of a community garden	1	\$3,000	\$3,000	Larry Ruby
	TOTAL				\$15,000	\$15,000	

2014 ENHANCEMENT GRANT APPLICATIONS

NO.	CHURCH NAME	PURPOSE	YEAR 1 / YEAR 2 GRANTED	AMOUNT REQUESTED	RECOMMENDED AMOUNT	
1.	Calvert Memorial United Presbyterian Church	Support for community outreach student pastor & partnership ministries of the Etna Ministry Outreach Team	N/A	\$3,000	\$3,000	<ul style="list-style-type: none"> Partners with Fox Chapel, Parkwood, Elfinwild and Glenshaw Presbyterian Churches, Calvert Provides ministry to three age groups of children and youth A middle school/senior high school gathering on Sunday evenings with approximately 10 youth attending A Kids club for elementary school children on Tuesdays; a meal provided by the partnership churches and Bible lessons led with the assistance of the Calvert pastor and the partnership churches reach 20-40 children per week. From these efforts a youth has joined the church in 2015
2.	Cheswick Presbyterian Church	Website creation, set-up costs, & fees for one year	2	\$3,000	\$3,000	Information not provided
3.	Deer Creek United Presbyterian Church	Improve & enhance sound system in sanctuary	1	\$3,000	\$3,000	<ul style="list-style-type: none"> The new sound system gave us options for sound input in addition to the stationary pulpit microphone. For special services and events, we are able to use a wireless microphone, a microphone on a stand and input from a DVD/CD player or projector. Members and visitors who attended worship services and other events in our sanctuary were able to enjoy the improved sound system. In 2014 that was over 2,225 people; in 2015 that was 1,000+ people through August. Because we added a digital recorder to the system, we were able to record the sermons and add them to our website. In 2014, 41 sermons were posted on the website. While we do not have a counter on the website to tally how many times it is accessed, we have anecdotal evidence of members who reported they have gone to the website and listened to the sermon when they missed a Sunday service or went back and listened to a sermon a second time. A few visitors told us they listened to the sermons on line and then came to visit us.
4.	First Presbyterian Church of Castle Shannon	Community outreach funding	2	\$3,000	\$3,000	<ul style="list-style-type: none"> These funds supported the cost of the 2014 VBS, a community outreach event with 25 children attending These funds also supported a Booth at the annual Community Days in which 400 adults visited, 250 water bottles were given away and face painting for children was done 450 Christmas dinners were delivered in 2014 in part supported by these funds Conversations were started with the Castle Shannon ministerium, the police, and Fire Department to partner in community outreach
5.	First Presbyterian Church of Duquesne	Development of Stephen Ministry Program Projector & screen for sanctuary	2	\$3,000	\$3,000	<p>Six members have been trained in Stephen Ministry</p> <ul style="list-style-type: none"> Three members have a consistent case load of three clients visited every two weeks One member does not have any assigned clients but while she receives her own chemotherapy treatments, she utilizes these skills with others receiving treatment One member does not have any assigned clients (he is male and no males are seeking care) however, at his place of employment, others know he is a Stephen Minister and are approaching him for direction and guidance <p>A projector and screen has been installed and is utilized weekly (average worship attendance is 50/week); attendees stated this addition has helped with understanding and subsequently involvement in the worship</p>

2014 ENHANCEMENT GRANT APPLICATIONS

6.	Homestead United Presbyterian Church	Financial support for a staff person for music direction	2	\$3,000	\$3,000	<p>Filling this position enabled members to reach out to approximately 100 children/adults in their community for the "Candy Cane" party and approximately 60-70 each Sunday for service. In December 2014, they held a community "Candy Cane" party for families within the community</p> <ul style="list-style-type: none"> · They advertised in various ways, one in particular was a large electronic message board that is visible to all drivers using the Homestead Grays Bridge which was made possible by the very generous donation of the LAMAR group, who owns and manages these electronic bill boards · At this event, they held a live nativity scene outside, where the director organized and led them in Christmas carols · It was a very moving program and very well attended · They were both satisfied and glorified at what the Lord can do with just time and togetherness <p>The director worked with the children in their church</p> <ul style="list-style-type: none"> · They also participated in special services with much enthusiasm · They would stand in front of their families and the congregation with great smiles and eagerness · It was pure joy and adoration
7.	Lincoln Place Presbyterian Church	Mission outreach to senior citizens in their community	3 not eligible	\$3,000	\$3,000	Information not provided
8.	Second United Presbyterian Church	To enhance the worship experience, outreach events, & outdoor activities by purchasing technical equipment	2	\$3,000	\$3,000	<p>Specific numbers of people participating in activities enthusiastically supported by new technology</p> <p>Worship: average attendance 72</p> <p>Summer Camp: total of 68 campers/11 leaders</p> <p>Thursdays in the Park: 105 individual people participated over the course of the summer</p> <p>Dance Parties: 56 individual people attended the four dance parties</p>
9.	Waverly United Presbyterian Church	To continue funding the Waverly Paper Bank	2	\$3,000	\$1,000	<ul style="list-style-type: none"> · The money was used to help purchase products for Waverly's Paper Bank · Between 60-75 grocery bags filled with 4 different household products were supplied monthly. Additional funds/products for this project were provided by Waverly congregational donations and money from the mission fund · As in 2013, Waverly was able to provide paper products to between 720-800 people attending the Second UP Church's monthly Food Pantry distribution over the year · Both adult and youth were involved in donations, assemblage, and distribution of the paper products. · The Paper Bank ministry continues in 2015 and has become a mainstay of mission outreach. Being able to positively affect people-in-need within our own community is a rewarding experience

2014 ENHANCEMENT GRANT APPLICATIONS

	TOTAL			\$27,000	\$25,000	
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ACT Urban Partnership Approved Seminary Student Interns

2013-14

Student	Period of Service	Terms	Church	Average Worship Attendance in 2014
Pfeuffer, PJ	09/13-05/14	\$350.00/month	Calvert Memorial UPC	16
Robertson, Kate	09/13-11/13	\$350.00/month	First PC, Duquesne	48
Ramsay, Barry	09/13-05/14	\$350.00/month	First PC, Pittsburgh	135
Hanlon, Richard	09/13-05/14	\$350.00/month	Hot Metal Bridge FC	Not reported
Ashley, Brendan	09/13-05/14	\$350.00/month	Open Door	92
Schneider, Benjamin	09/13-05/14	\$350.00/month	Second UPC	78
Dix, Rebecca	01/14-07/14 & 11/14-12/14	\$350.00/month	Verona UPC	Not reported

2014-15

Student	Period of Service	Terms	Church	Average Worship Attendance in 2014
Olson, Adam	09/14-05/15	\$350.00/month	Brookline Boulevard UPC	27
Pfeuffer, PJ	09/14-05/15	\$350.00/month	Calvert Memorial UPC	16
Smith, Maggie	09/14-05/15	\$350.00/month	Hot Metal Bridge FC	Not reported
Schneider, Benjamin	09/14-05/15	\$350.00/month	Second UPC	78
Armor, Teresa	09/14-05/15	\$350.00/month	South Side PC	35
Dix, Rebecca	09/14-05/15	\$350.00/month	Verona UPC	Not reported

A PARTNERSHIP IN MINISTRY
DAYCAMP PROGRAM 2014
 ADMINISTRATIVE COMMISSION FOR TRANSFORMATION
 AND
 CRESTFIELD CAMP AND CONFERENCE CENTER

	Morning	Evening	Specialty	Date of Day Trip
June 15-19, 2014				
June 22-26, 2014	<u>Mt. Pisgah</u> (4 th year) 28 campers (including preschool) 8 volunteers	<u>Aspinwall</u> (1 st year) 16 campers 4 volunteers		June 25, 2014
July 6-11, 2014	<u>Crafton</u> (3 rd year) 26 campers (including preschool) 8 volunteers		MAD-Crafton	July 9, 2014 + Valley View 50 campers
July 13-17, 2014	<u>Olivet</u> (1 st year) 15 campers 4 volunteers	<u>Duquesne</u> (3 rd year intermittently) 18 campers 8 volunteers		July 16, 2014 +CHUP 33 campers
July 20-24, 2014	<u>Rennerdale</u> (1 st year) 21 campers 7 volunteers	<u>Gladden</u> (2 nd year) 6 campers 7 volunteers		July 23, 2014
August 2014		<u>Concord</u> 15-20 campers		

Summary

In its ninth year of ministry and service, the daycamp partnership between the ACT and Crestfield served 130 children in 7 churches throughout various geographical locations of the presbytery. Of the seven daycamps provided, six daycamps were the standard one half-day session focused on the four components of worship, bible study, recreation, arts and crafts; one daycamp was the specialized Music, Art & Drama Camp. All churches that applied were accepted. Three churches were new to the initiative while four churches had participated previously. Mt. Pisgah, although they had participated for three years previously, was accepted for 2014 because of the church's pastoral leadership transition. For Concord Presbyterian Church, Crestfield provided the curriculum and story boxes to Elder Laura Smith, a previous daycamp coordinator. Through Laura's leadership, Concord did not need further assistance.

Overall Evaluation

The program continues to be well received as demonstrated by the metrics available to measure success. Churches began to live into the idea of the objectives of participating churches having increasing responsibilities as the number of years in the program correspondingly increases. This will be a Crestfield objective for 2015, to help churches live into these objectives which are part of the covenantal agreement. Crestfield is blessed to be partners in ministry with the Administrative Commission for Transformation.