

Westminster Presbyterian Church
2040 Washington Road
Pittsburgh, PA 15241

Interim Senior Pastor

Hours: Full time

FLSA Classification: Exempt, salaried

Reports to: Session

Supervisory Responsibility:

Direct oversight of 12 senior staff members, plus indirect oversight of approximately 20 others

Qualifications Required:

1. Ordination in the Presbyterian Church (U.S.A.) or related denomination;
2. Master of Divinity degree, doctorate preferred;
3. Ability to manage a complex church organization and work effectively with a wide variety of people in a collegial and supportive Christian spirit;
4. Strong preaching skills to deliver biblically-based sermons relevant to contemporary life;
5. Ability to shepherd a healthy, vibrant congregation through the transition to calling a new senior pastor.

Position Summary:

Provides leadership that continues to nurture the abundant gifts and strong dedication of members and staff in a large church committed to spiritual growth, congregational care, and mission in the local community and the wider world.

Major Duties and Responsibilities:

1. Lead worship and preach approximately three Sundays out of four in the 8:30 and 11:00 traditional services and one or two Sundays a month in the 9:45 contemporary Bridge service;
2. Contribute to a warm and welcoming culture in which visitors feel comfortable and inquirers are invited to join the church;
3. Lead weekly Bible studies and other opportunities for learning and spiritual growth among the congregation and staff;
4. Serve as a collegial head of staff, cultivating the gifts of others while maintaining accountability for the church's overall ministry and mission as defined by Session;
5. Share in pastoral functions such as weddings, funerals, visitation, and counseling in consultation with the associate pastors;
6. Participate in annual performance reviews with senior staff and make salary and other personnel recommendations to the Personnel Commission for all staff;
7. Consult with the church business administrator in developing an annual budget and seeing that the church operates within the budget;
8. Serve as moderator of Session and support the various commissions of Session as needed;
9. Participate in meetings and other activities of the Pittsburgh Presbytery;
10. Other duties as requested by Session.

For more information, or to send a PIF, contact Pat McClintock-Comeaux:

Mcclintockcomeaux6@gmail.com

10/9/2018