

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 08235.AB0

Ministry General Information

| | |
|---------------------------|--|
| Ministry Number | 08235 |
| Ministry Name | Waverly Presbyterian Church |
| Mailing Address | 590 S. Braddock Avenue Pittsburgh, PA 15221 |
| Phone | 412-242-0643 |
| Fax | 412-242-8119 |
| E-Mail | admin@waverlychurch.org |
| WWW Address | www.waverlychurch.org |
| Ministry Size | 101 - 250 members |
| Ethnic Composition | |
| | Asian 2% |
| | Black or African American (African Native, Caribbean) 3% |
| | Hispanic Latino/Latina, Spanish 3% |
| | White 92% |

| | |
|---|---|
| Average Worship Attendance | 67 |
| Church School Attendance | 44 |
| Curriculum | Spark for children and youth (https://www.wearesparkhouse.org/); The Thoughtful Christian (https://www.thethoughtfulchristian.com/) for adults. |
| Yoked | False |
| Presbytery | PITTSBURGH PRESBYTERY |
| Synod | SYNOD OF THE TRINITY |
| Community Type | Urban |
| Ten-year trend statistics of this church/organization Show Statistics | |

Information about the position

| | |
|-----------------------------|--------------|
| Position: | Solo Pastor |
| Experience Required: | 2 to 5 Years |
| Specific Title: | |
| Employment Status: | Full-time |

| | |
|-------------------------------|---------|
| Language Requirements: | |
| | English |

| | |
|-------------------------------------|------|
| Other Language: | |
| Statement of Faith Required: | True |
| Clergy Couples: | |

| | |
|---|--|
| Training/Certificate Requirements: | |
| Other Training: | |

Church Leadership Connection

The Call System for the Presbyterian Church (U.S.A.)

Brief Church Mission Statement:

Less than perfect people seeking to live out God's perfect will.

We believe that Christ sent his disciples to preach the gospel to diverse peoples of the world.

We believe that diversity in many forms is a source of strength. We strive to be a place where everyone – regardless of race, age, financial condition, gender, sexual orientation, or physical ability – is welcome so that we may enjoy and learn from our differences, and more importantly, our similarities.

We are a church committed to making unconditional love real in the lives of people inside and outside our community.

What is the congregation's or organization's vision for ministry:

We have found (somewhat counterintuitively) that by focusing on the world outside our church we have built a stronger church within.

In the late 1980s, when Waverly's future was uncertain, our Session made the bold decision to tithe our mission budget. We now dedicate 10% of our pledged dollars to mission before other funds are allocated, demonstrating the centrality of mission to the heart and activity of the church, and we carry out that vision inside and outside our doors.

Our future vision for ministry includes a continued emphasis on mission and spiritual growth for our congregants. We value studying the Word and insightful teaching from the pulpit. We have joyful worship, diverse music, stimulating study for all ages and service opportunities. We minister to our members in need with meals, home visits and assistance with other needs.

Outside of the church, we participate in a Paper Bank ministry where we collect and assemble paper products—items not covered by SNAP benefits—that are distributed by a local church pantry. We prepare and serve meals at shelters and volunteer with the Greater Pittsburgh Community Food Bank. We sponsor annual mission trips, for youth and adults, which have taken members to Camp Crestfield, Presbyterian Disaster Relief sites, Rwanda and Mexico.

How do you feel called to reach out to address the emerging needs of your community or constituency:

We are called to do justice, love kindness, and walk humbly (Micah 6:8). We serve a diverse community in proximity to our home in Pittsburgh's East End. This includes providing meals at local shelters, spearheading drives to donate goods to local groups dealing directly with those in need, and organizing mission projects in collaboration with local, national and international groups. In word and deed, service is the heart of Waverly.

As an example to our response to God's call, we dedicate each week during the Advent season to a different non-profit, inviting representatives to share news of their works with the congregants, who are called to respond with financial gifts.

Our outreach nurtures fellowship for families and singles alike, with age inclusive Christian Education and church activities. We offer many social activities including the annual Opera House melodrama for youth and adults that raises money for scholarships to send our youth to summer camp. During the Christmas season we hold a holiday festival and cookie walk which are open to the public, and serve as fundraisers and social activities for our members. We have potlucks, picnics and retreats throughout the year giving members further opportunity to be in community with each other and with God. Our ministries build community grounded in human connection, the search for truth and justice, and the opportunity to serve.

How will this position help you to reach your vision and mission goals:

Waverly is built upon a family model for church; the Pastor will, in a sense, guide the "family" of the church with biblical discernment, attention to all that is required to nurture, maintain, expand and sustain the family, and a vision for developing its ministries to others.

The Pastor will work with the Session and members of the congregation to discern where God is leading the congregation and to develop consensus as to the activities of the church.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

Church Leadership Connection

The Call System for the Presbyterian Church (U.S.A.)

We conducted a survey of Waverly's members and determined a list of top 10 qualities that the congregation is looking for in a new pastor; these are:

1. Is an effective preacher/public speaker (85%);
2. Accepts diverse or different views (56%);
3. Is compassionate and caring (54%);
4. Makes pastoral visits (54%);
5. Builds a sense of fellowship (46%);
6. Is committed to social justice (46%);
7. Makes faith relatable to daily life (44%);
8. Encourages the church to be involved in the community (42%);
9. Helps people develop their spiritual life (42%); and
10. Is emotionally secure (40%)

We envision that preaching and worship leadership is relevant and original, inclusive of multiple church traditions. We expect biblical and cultural literacy with an ongoing commitment to personal development. We seek a pastor who is passionate to engage congregational understanding of generosity and opportunities to give of time, talent and treasure. And finally, we expect our pastor to show spiritual maturity and personal integrity.

What specific tasks, assignments, and program areas will this person have responsibility?

1. Worship leadership – generally guided by the Revised Common Lectionary (RCL), creating content for services, composing the weekly bulletin and Waverly Weekday email which are then produced by the administrative assistant;
2. Pastoral visits;
3. Coordination of music selection with the Worship and Music Committee and interaction with music personnel to include the choir director, accompanist and the choir members;
4. Oversight of church staff, in conjunction with the Personnel Committee;
5. Supervision of field education student pastor;
6. Organization of Inquirer's class for new members; and
7. Professional, appropriate communication on behalf of Waverly at all times to members, vendors, community stakeholders and partners in mission.

Additional responsibilities as listed in the Presbyterian Church (U.S.A.) Book of Order, including moderating Session meetings, attending church committee meetings and attending to polity requirements in conjunction with the Clerk of Session.

Optional Links:

Website: www.waverlychurch.org

Congregation survey results: https://docs.google.com/presentation/d/1olhKxfUZO9_ZfjF0yUCSc-JWYiTKXVhsMbx2avAB6dg/edit?usp=sharing

Facebook: <https://www.facebook.com/WaverlyChurch/>

Leadership Competencies:

Compassionate

Preaching and Worship Leadership

Spiritual Maturity

Public Communicator

Contextualization

Culturally Proficient

Willingness to Engage Conflict

Organizational Agility

Collaboration

Interpersonal Engagement

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

| |
|---|
| Compensation and Housing: <u>Cost of Living Calculator</u> |
| Minimum Effective Salary: \$51,846 |
| Housing Type: Housing Allowance |

| References: | | | | |
|---------------------|--|----------------------|--|---------------------|
| Name | Address | Phone Numbers | Relation | Email |
| Rev. Bobby Vagt | 22 Tarratine Street, Castine, ME 04421 | 207-326-9244 | former member | bovagt@davidson.edu |
| Rev. Rebecca Hickok | 30 Glenerie Lane, Saugerties, NY 12477 | 724-366-0691 | former pastor | revbeck@gmail.com |
| Mark Roth | 180 Stanton Court E., Pittsburgh, PA 15201 | 412-901-5971 | former member; father and grandfather of current m | mroth4747@gmail.com |

| |
|---|
| Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard? |
| Yes |
| Version Track Info: This MIF was last updated on 01/18/2020 |

| Self-referral Contact Information | |
|--|--|
| PNC: Gwen Vargas | Address 726 East End Avenue, Pittsburgh, PA 15221 |
| Daytime Phone 412-983-3176 | Office Phone |
| Fax | Email gsv726@gmail.com |