

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 08188.AB0

Ministry General Information

Ministry Number	08188
Ministry Name	Third Presbyterian Church
Mailing Address	5701 Fifth Ave Pittsburgh, PA 15232
Phone	(412) 661-4710
Fax	(412) 363-8501
E-Mail	office@thirdchurch.org
WWW Address	www.thirdchurch.org
Ministry Size	101 - 250 members

Ethnic Composition	
	Asian 1%
	Black or African American (African Native, Caribbean) 2%
	Hispanic Latino/Latina, Spanish 1%
	Middle Eastern 3%
	White 93%

Average Worship Attendance	62
Church School Attendance	10
Curriculum	David C. Cook (nursery); contemporary bible and book studies
Yoked	False
Presbytery	PITTSBURGH PRESBYTERY
Synod	SYNOD OF THE TRINITY
Community Type	Urban

Ten-year trend statistics of this church/organization [Show Statistics](#)

Information about the position

Position:	Head of Staff (Multi-Staff Pastor, who supervised two or more teaching elders and other staff)
Experience Required:	5 to 10 Years
Specific Title:	Senior Pastor
Employment Status:	Full-time

Language Requirements:	
	English

Other Language:	
Statement of Faith Required:	True
Clergy Couples:	True

Training/Certificate Requirements:	
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Other Training:

Brief Church Mission Statement:

Third Presbyterian Church is a community of faith joined through the grace of Jesus Christ and enhanced by the Holy Spirit. We seek to serve God and love our neighbors by holding fast to that faith which unites us while embracing the differences of individuals within the full spectrum of God's creation.

What is the congregation's or organization's vision for ministry:

We are a community of faith dedicated to serving God and loving our neighbors. Our congregation has a shared desire to create opportunities for people to experience a connection to God in their lives. Members come from many countries and faith traditions. We are an engaged, intellectual congregation with curiosity, theological openness, and a desire to learn. Our worship style is fairly traditional, but we have a moderately progressive theology and teaching.

Women play a significant role in Third's life and ministry, from organizing study groups to hands-on mission work. Our full-time associate pastor leads our efforts to engage with college students, women from halfway houses, and other community members through Days for Girls, which provides healthcare education for girls and women worldwide. The Presbyterian Women at Third have a long tradition of meeting mission and fellowship needs in the congregation and community. Third Church has a proud history of supporting organizations as they get started, including community ministries (e.g., East End Cooperative Ministries) and more global organizations (e.g., Global Links). The church supports education for children in the community (e.g., a \$60,000 scholarship to the Neighborhood Academy, a local school for disadvantaged youth). Third Church also cares for the spiritual needs of people with disabilities by supporting a part-time pastor dedicated to providing services and fellowship to men with special needs in group homes.

How do you feel called to reach out to address the emerging needs of your community or constituency:

Expanding universities and hospitals, along with a flourishing technology sector, are attracting a growing population of students, faculty, and young professionals from around the world to the neighborhoods surrounding Third Church. We feel called to be a place where people experience a connection to God, to the church as an organization, and to each other through ministry and service. We want to foster and improve these connections through quality programs and organizational transparency. We seek to offer people the experience of belonging, within a community characterized by supportive relationships and engaged in meaningful activity. We also want to build on the strength of our theological depth and diversity. We value pastoral staff who provide thoughtful and stimulating guidance, including challenging sermons, thoughtful Bible Study, and memorable Sunday School lessons.

We feel a responsibility to use our hands and financial resources to further the Great Ends of the Church. Although Third Church currently lacks strong institutional connections to other faith groups, we are working to be an integral member of the interfaith infrastructure of the community, so we can help others and draw on that support ourselves. With a large building, we can provide a home for many local organizations that fit our mission and outreach vision. We are excited to continue supporting emerging organizations that have the skills and experience to successfully address needs in the community.

How will this position help you to reach your vision and mission goals:

As a spiritual leader, our senior pastor will help us increase our individual and collective understanding of our faith. We value challenging conversations about God and our spiritual journey together while recognizing our historic principle that 'God alone is Lord of the conscience'.

The congregation is committed to tackling the challenge of increasing engagement, developing new programs, and attracting new members. Our senior pastor will play a critical role in working with devoted lay leaders and members to help us grow the congregation and decrease the average congregational age over the next five years. We wish to increase the opportunities for members to participate in and lead the activities and life of the church, especially among different groups of people (women, men, young families, students) with different availabilities (weekday, weekend, evening).

Our senior pastor will guide the development of a facilities and staffing plan that expands the ability of our church building to support our vision for the congregation and our service to the local community, and to guide future leaders in the stewardship of our material assets. As a representative in our surrounding communities, the senior pastor will help us identify and support emerging ministries that create a positive impact on our community and whose goals are aligned with our values. We also seek to expand bi-directional connections with the broader interfaith community on matters of common concern.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

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We believe pastors and lay leaders of Third Church should show authenticity and compassion in their roles. Leaders should be able to help others develop and share their spiritual gifts with the congregation and community. We are looking for an enthusiastic, spiritually mature senior pastor who can inspire participation and excitement and identify ways we can respond to the community around us.

Through participation in a Growing Young cohort, we are eagerly learning about the six Growing Young strategies to effectively engage young people (ages 15–29). We seek a senior pastor who will help us enact these commitments to prioritize and empathize with young people, be a good neighbor, fuel a warm community, take Jesus' message seriously, and create opportunities for keychain leadership by entrusting young people with responsibility and purpose.

Our identity is interconnected with our treasured Third Church building. It is a historic landmark featuring priceless stained-glass windows, sitting on the busiest corner of a neighborhood populated by upper middle class, highly educated residents. A visionary pastor will recognize our congregation's will to identify today's best and greatest use for this asset gifted by prior generations. Our outstanding music program includes two professional staff members directing a professional-level choir accompanied by an Allen organ. A successful candidate will recognize the importance of maintaining this high level of music in our worship service.

What specific tasks, assignments, and program areas will this person have responsibility?

We are gifted with a beautiful worship space, a church that is bustling with activity during the week, a rich tradition, a vibrant neighborhood in which to do and explore new ministry, a dedicated core of staff and volunteers from the congregation, and the resources and will to make an emerging vision a reality. We are ready to do the work to grow.

The senior minister has broad responsibility for the entirety of the church's life and operations, so s/he needs to:

- Lead the worship life of Third Church and deliver relevant, biblically based and engaging sermons.
- Provide pastoral care, including visitation and counseling, and oversee care provided by other staff and lay persons.
- Provide strategic leadership, inspiring staff and lay leaders in the realization of a greater mission in our neighborhood and community.
- Supervise professional and support staff, which includes a full-time associate pastor, part-time associate pastor, business manager, administrative assistant, paid nursery staff, three sextons, choir director, and organist.
- Assume responsibility for all church programs while encouraging leadership by working collegially with staff and lay volunteers.
- Coordinate community service and organizational activities, including continuing relationships with a number of educational, service, and artistic organizations that use our facilities.
- Communicate our mission as an inclusive community of faith, committed to excellence in worship, music, education, and outreach.

Optional Links:

Third Church Annual Report tinyurl.com/yxwnuaxa

Third Church Service Area Demographics tinyurl.com/yxw8emk9

Third Church History tinyurl.com/y3bbx87y

Visit Pittsburgh: Shadyside www.visitpittsburgh.com/neighborhoods/shadyside/

Cool Pittsburgh: Shadyside www.coolpgh.pitt.edu/living/shadyside.php

Growing Young <https://churchesgrowingyoung.com/>

Leadership Competencies:

Preaching and Worship Leadership

Communicator

Change Agent

Organizational Agility

Strategy and Vision

Collaboration

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Interpersonal Engagement
Bridge Builder
Motivator
Flexibility

Compensation and Housing: Cost of Living Calculator
Minimum Effective Salary: \$90,000
Housing Type: Housing Allowance

References:				
Name	Address	Phone Numbers	Relation	Email
Rev. Thomas E. Johnson, Jr.	709 North Aiken Ave, Pittsburgh, PA 15206	412-925-2643	Friend and grant recipient	tom.johnson@theneighborhoodacademy.org
Carol Costa	2500 Aspen Lane, Wexford, PA 15090	412-613-9784 (cell); 724-	Member of Third Church	carolcosta@comcast.net
Rev. Brian Wallace	Pittsburgh Presbytery, 901 Allegheny Ave, Pittsburgh, PA 15233	412-323-1402	Assoc Minister, Pgh Presbytery, Growing Young coho	bwallace@pghpresbytery.org

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?
Yes
Version Track Info: This MIF was last updated on 06/03/2019

Self-referral Contact Information

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