

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 08177.AG0

Ministry General Information

Ministry Number	08177
Ministry Name	Southminster Presbyterian Church
Mailing Address	799 Washington Road Pittsburgh, PA 15228
Phone	(412) 343-8900
Fax	(412) 343-1930
E-Mail	southminsterpnc11@gmail.com
WWW Address	www.spchurch.org
Ministry Size	1001 - 1500 members

Ethnic Composition	
	Black or African American (African Native, Caribbean) 1%
	White 99%

Average Worship Attendance	383
Church School Attendance	183
Curriculum	Believe (Pre-K to Adult) Collaborate (Confirmation)
Yoked	False
Presbytery	PITTSBURGH PRESBYTERY
Synod	SYNOD OF THE TRINITY
Community Type	Suburban

Ten-year trend statistics of this church/organization [Show Statistics](#)

Information about the position

Position:	Head of Staff (Multi-Staff Pastor, who supervised two or more teaching elders and other staff)
Experience Required:	10 Years or more
Specific Title:	
Employment Status:	Full-time

Language Requirements:	
	English

Other Language:	
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Statement of Faith Required:	True
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Clergy Couples:	
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Training/Certificate Requirements:	
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Other Training:	
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Brief Church Mission Statement:	
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MISSION STATEMENT

Celebrate God!
Come as you are...
Discover community...
Serve where called...

VISION STATEMENT

Through God's Grace, Southminster Presbyterian Church will welcome all as Jesus does, recognizing each as an individual in God's image. We will grow together in faith, seeking a personal understanding of God, and will celebrate this faith through worship experiences that welcome innovation and honor tradition. We will encourage, support, and celebrate each individual's mission, and in all things, we will act corporately, joined with God's people everywhere.

What is the congregation's or organization's vision for ministry:

Southminster Presbyterian Church (SPC) welcomes all who strive to know God more fully through the love of Jesus Christ. Grounded in the Bible and with the guidance of the Holy Spirit, we seek to live the tenets in our stated vision.

Grow Together in Faith

Each faith journey is unique, and we are drawn to God in different ways. SPC offers three distinct opportunities for worship each Sunday: a gentle, early service with weekly communion; a contemporary service incorporating praise songs and communal prayer; and a more traditional worship service. Thoughtful, challenging preaching of the Word is the focal point of all worship. Carefully planned children's and adult Sunday School programs, active youth groups, and small group Bible study invite an engaged congregation to grow together in faith.

Encourage, Support and Celebrate Each Individual's Mission

Committed to Christ's message to serve others, we believe that all are called to mission. Through active partnerships with local, national and international organizations we work to address hunger, homelessness, imprisonment and education. Varied activities ensure that members of all ages have opportunities to serve. Our accomplished music ministry includes youth and adult handbell teams which share their music through mission trips locally and abroad. Children's and adult choirs and change ringers round out a rich tapestry of making that joyful noise.

How do you feel called to reach out to address the emerging needs of your community or constituency:

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Within the church community, SPC seeks to reach the varying needs of our members. Ministries range from providing Vacation Bible School curriculum to our younger members to providing transportation and limited mobility services to some of our older members. We also provide vibrant music, prayer and educational programming opportunities for all members and visitors. The church enjoys fellowship through the Sunday Café, holiday dinners and programs, picnics and retreats at our Windy Ridge Retreat Center. In the past 10 years, SPC has trained and commissioned 29 Stephen Ministers.

Locally, members of our church family feel called to dedicate both time and resources to serve in such programs as the South Hills Food Pantry, Apostles Apparel, Produce to People, Family Promise of Southwestern PA and South Hills Interfaith Movement Summer Camp for children. Nationally, SPC organizes youth and adult mission trips, partners with Presbyterian Disaster Assistance and engages with various organizations helping those in need.

Internationally, SPC has expanded its ongoing relationship with our sister congregation in Malawi and their St Andrews Mission Secondary School. Other international partners have included the Sudan Presbyterian Evangelical Church and Sudan Mission Network, Casa Emanuel Orphanage in Romania and various churches in Eastern Europe where we share scripture, music and English language studies.

How will this position help you to reach your vision and mission goals:

Come as you are

SPC accepts all who come through our doors with open arms, regardless of the individual's background, preferences or ethnicity. Our congregation looks to the Senior Pastor to be welcoming of these differences, encouraging and motivating us through his/her leadership in worship and spiritual maturity.

Discover community

SPC strives to be balanced with focus both on our congregation and our local community. It is the Pastor's role to provide the leadership that ensures that SPC is highly engaged both internally and externally.

Serve where called

SPC has a strong tradition of serving locally, nationally and internationally with both time and treasures. The Pastor plays a critical role in encouraging and promoting that strong tradition while seeking and developing new partnerships. Recent missions have included serving breakfast at local men's shelters, providing medical equipment to individuals in need, and sending youth and adults to disaster areas. One strong tradition is the Southminster Ringers international mission trips to promote Christian beliefs through music and Bible study/lessons.

Celebrate God!

We are believers in God and followers of the teachings of Jesus Christ. We can only accomplish the first three parts of SPC's Mission by relying on the foundation of our religious faith. The Pastor is to be the teacher and spiritual leader of our congregation. In that role he/she guides and motivates each member's journey to reach a deep personal relationship with God.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

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The candidate should be Christ centered. His/her relationship with Christ and knowledge of Scripture should guide and sustain all decisions and actions.

The candidate should be an effective student, preacher, and teacher of the Word who is consistently able to provide insight and inspiration through Christian theological views both from the pulpit and in daily interactions.

The candidate should have strong leadership ability to motivate a large staff and congregation. He/she should be a capable administrator and enthusiastic about executing strategy, policy, practice, and procedure confidently and with consideration for others.

The candidate should communicate effectively. He/she should have the ability to inspire unity and teamwork among the staff, resolve conflict with a pastoral approach, and project a positive image to the congregation and community.

The candidate should be devoted to and respectful of the passions, traditions, and ministries of this congregation.

The candidate should be creative, resourceful and visionary, able to lead with a forward-looking view of ministry to keep the church relevant and vital.

The candidate should be caring and compassionate as he/she ministers to individuals in the congregation and community. The candidate should be a skilled active listener, available to support the needs of the congregation.

What specific tasks, assignments, and program areas will this person have responsibility?

Worship leader. Lead the worship life of SPC and deliver relevant, biblically based and engaging sermons. Participate in three worship services most Sundays.

Head of staff. Supervise professional and support staff and assume responsibility for all church programs while encouraging leadership by and working collegially with staff and lay volunteers. Support staff members leading children and youth ministries, music, missions and member assimilation.

Stewardship leader. Educate the SPC community about the need to support the programs of the church with gifts of time, talent and treasure. Provide leadership for the annual stewardship drive.

Pastoral care. Provide pastoral care, including visitation and counseling, and oversee care provided by other staff and lay persons.

Visionary leader. Inspire professional staff and lay leaders to better meet the needs of our church by thinking beyond what exists now and how things are currently done while respecting valued traditions. Lead periodic strategic planning and regular goal setting with staff and committees.

Spiritual growth. By example, demonstrate the power of regular prayer and Bible reading and study. Seek growth through other sources such as writings and retreats.

Moderator. Serve as moderator of Session and staff liaison to various committees.

Additional Services. Officiate at baptisms, weddings and funerals as requested.

Beyond SPC. Participate in Pittsburgh Presbytery and PCUSA. Connect with other faith and community leaders.

Optional Links:

1. Southminster Facebook page <https://www.facebook.com/Southminster/>
2. Mt. Lebanon Township <https://www.MtLebanon.org>
3. Mt. Lebanon YouTube link <https://youtu.be/w0UCufiA4qk>
4. Pittsburgh Presbytery <https://www.pghpresbytery.org>
5. Mt. Lebanon Public Schools <https://www.mtlisd.org>

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Leadership Competencies:
Hopeful
Preaching and Worship Leadership
Spiritual Maturity
Communicator
Public Communicator
Task Manager
Organizational Agility
Strategy and Vision
Interpersonal Engagement
Motivator

Compensation and Housing: <u>Cost of Living Calculator</u>
Minimum Effective Salary: \$105,000
Housing Type: Housing Allowance

References:				
Name	Address	Phone Numbers	Relation	Email
Ken White	4028 Duchess Court MURRYSVILLE, PA 15668	(724) 387-1258 & (724) 68	Former Associate Pastor	kwredwhite50@gmail.co
Brad Wucher	5114 Craydon Drive COLUMBIA, MO 65203	(412) 654-7007	Former Member of the Congregation	brwucher@gmail.co
Rev. Ayana Teter	2000 Market Street PHILADELPHIA, PA 19103	(412) 915-8256	Church Consultant, Board of Pensions, Former Pitts	ateter@pensions.org

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?
Yes
Version Track Info: This MIF was last updated on 09/27/2018

Self-referral Contact Information	
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