

**Church Leadership Connection**  
The Call System for the Presbyterian Church (U.S.A.)

**Mif #: 08228.AG0**

**Ministry General Information**

<b>Ministry Number</b>	08228
<b>Ministry Name</b>	Shadyside Presbyterian Church
<b>Mailing Address</b>	5121 Westminster Place Pittsburgh, PA 15232
<b>Phone</b>	412-682-4300
<b>Fax</b>	412-682-1257
<b>E-Mail</b>	infor@shadysidepres.org
<b>WWW Address</b>	https://www.shadysidepres.org
<b>Ministry Size</b>	651 - 1000 members
<b>Ethnic Composition</b>	
	Asian 3%
	Black or African American (African Native, Caribbean) 1%
	Hispanic Latino/Latina, Spanish 1%
	White 95%

<b>Average Worship Attendance</b>	350
<b>Church School Attendance</b>	63
<b>Curriculum</b>	3rd - 5th grd written by teacher; 4 yrs to 2nd grd "Jesus Storybook Bible" "Following Jesus" "Growing in Grace & Gratitude"; adult: Bible & theology
<b>Yoked</b>	False
<b>Presbytery</b>	PITTSBURGH PRESBYTERY
<b>Synod</b>	SYNOD OF THE TRINITY
<b>Community Type</b>	Urban
Ten-year trend statistics of this church/organization <a href="#">Show Statistics</a>	

**Information about the position**

<b>Position:</b>	Pastor Interim
<b>Experience Required:</b>	10 Years or more
<b>Specific Title:</b>	Interim Senior Pastor
<b>Employment Status:</b>	Full-time

<b>Language Requirements:</b>	
	English

<b>Other Language:</b>	
<b>Statement of Faith Required:</b>	True
<b>Clergy Couples:</b>	

<b>Training/Certificate Requirements:</b>	
	Interim Ministry Training

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<b>Other Training:</b>	
<b>Brief Church Mission Statement:</b>	
<p>Our mission at Shadyside Presbyterian Church (SPC) is to reflect God's unconditional love as we proclaim and celebrate the good news of Jesus Christ. We seek to be a prayerful, welcoming, and serving community of faith that is comforted, empowered, and challenged by the Holy Spirit.</p>	
<b>What is the congregation's or organization's vision for ministry:</b>	
<p>Having recently celebrated our 150th Anniversary, we are a congregation equally excited about our history and our future. We embrace liturgy and traditional worship, recognizing that our worship gathers us together and inspires us to share the love of Christ beyond our own walls. We are blessed to have an inspiring music program, which includes a concert series that attracts thousands of visitors each year. We are intentionally active in our community through long-term mission partnerships, and such partnerships lead us into the world beyond Pittsburgh as well.</p>	
<b>How do you feel called to reach out to address the emerging needs of your community or constituency:</b>	
<p>Sunday worship is the foundation of our congregational life. Central to worship is inspired preaching. It is the veneration of the Word and sacraments that enables our perseverance and growth.</p> <p>An excellent music ministry supports worship; a renowned professional choir and a nationally-recognized concert series.</p> <p>Because our community includes a large student and professional population, a young adult ministry has been dynamic and successful. SPC has a highly-regarded nursery school that draws children and families from diverse faith backgrounds.</p> <p>Mission involvement at SPC has changed and grown in the past eight years, shifting from predominantly financial to relational partnerships. Led by an Associate Pastor for Missions, we partner with over 30 organizations around the world, giving 20% of stewardship to them. The SPC staff includes an excellent part-time chef; many congregational events encourage fellowship around favorite foods, such as Pie Sunday and Chili After Church.</p> <p>Our congregation manifests care for its members in many ways. Led by an Associate Pastor for Parish Life, our Deacons sponsor a Stephen Ministry and visitation programs.</p> <p>In 2008, we undertook a "Building Community" campaign to enhance our congregational life. After a successful capital campaign, the entire Church facility, except the Sanctuary, was renovated. The renovation modernized spaces to serve our needs, while preserving and enhancing the historic character of the Church.</p>	
<b>How will this position help you to reach your vision and mission goals:</b>	
<p>We seek an Interim Pastor to provide a ministry of profound preaching, worship leadership, pastoral care, administrative oversight/development, and organizational leadership for the congregation of Shadyside Presbyterian Church. She/he will assess the congregation's current and long-term needs and provide inspiring counsel and leadership to help the church identify what it is called to be in the future. The Interim Pastor will support the congregation and guide it through a period of transition and discernment so that it can continue to identify its mission and purpose as the body of Christ during the time between installed ministers. She/he will help prepare the congregation for new pastoral leadership.</p>	
<b>Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:</b>	
<p>A Minister of Word and Sacrament of the Presbyterian Church (U.S.A.) in good standing          Experience as head of staff of large congregation, including personnel and budget management          Effective interpersonal and communication skills          Strong expertise in stewardship</p>	
<b>What specific tasks, assignments, and program areas will this person have responsibility?</b>	

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Plan and lead in traditional Reformed worship; preach uplifting & challenging biblically based sermons. Administer the sacraments of Baptism & Holy Communion. Work with other professional staff personnel & lay leaders on the worship life of the congregation. Preach a minimum of 3 times a month.

Work with Associate Pastors & Director of Music to plan worship services to align with liturgical seasons. While it is expected that the Interim will have a leadership role, worship planning is a collaborative and joint effort that brings together and emphasizes different voices and perspectives within the congregation.

Along with the Associate Pastors, provide Pastoral Care to persons in crisis situations. Provide short-term pastoral counseling, such as pre-marital counseling & grief counseling. Officiate at weddings and funerals.

Provide leadership and supervision for the church staff. Work in a collegial relationship with the Associate Pastors, Director of Music, Director of Finance, Director of Finance (specifically to review budgetary requests and to prepare financial reports for session and trustees), Human Resources Committee (strengthen a system of supervision for our 16 person staff).

Moderate the Session. Work with the members of Session in fulfilling their duties of leadership and activities of the congregation, providing oversight to Stewardship, Budget & Finance, Human Resources and other Committees.

Provide pastoral guidance to and meet with the Trustees.

### Optional Links:

[shadysidepres.org](http://shadysidepres.org)

[thinkshadyside.com](http://thinkshadyside.com)

[theincline.com](http://theincline.com)

[pittsburghmagazine.com](http://pittsburghmagazine.com)

[wesa.fm](http://wesa.fm)

[shadyave.com](http://shadyave.com)

[zillow.com](http://zillow.com)

### Leadership Competencies:

Preaching and Worship Leadership

Spiritual Maturity

Communicator

Public Communicator

Advisor

Decision Making

Organizational Agility

Collaboration

Interpersonal Engagement

Motivator

### Compensation and Housing: Cost of Living Calculator

**Minimum Effective Salary:** \$96,000

**Housing Type:** Housing Allowance

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<b>References:</b>				
<b>Name</b>	<b>Address</b>	<b>Phone Numbers</b>	<b>Relation</b>	<b>Email</b>
M. Craig Barnes	Princeton Theological Seminary, 132 Administration Building, Princeton, NJ 03542	609-497-7800	Former Senior Pastor, currently President Princeto	president@ptsem.edu
Mary Margaret Stamy	21 Edgewood Road, Pittsburgh, PA 15215	412-860-9780	Church member, former Clerk of Session, and Elder	mmmstamy@ gmail.com
Boyd Murray	23 Oxford Road, Pittsburgh, PA 15202	412-719-9050	Church member and Elder	bmurray62@icloud.com

**Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?**

Yes

**Version Track Info: This MIF was last updated on 09/25/2018**

**Self-referral Contact Information**

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<b>Fax</b> (412) 323-2256	<b>Email</b> cnelson@pghpresbytery.org
<b>COM:</b> Susan Rothenberg/Tom Ribar	<b>Address</b> 1327 Shady Ave, Pittsburgh, PA 15217527 N> Fairmount St, Pittsburgh, PA 15206
<b>Daytime Phone</b> 412-585-1219/412-977-9454	<b>Office Phone</b> 412-697-9210
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<b>PNC:</b> Carey Vinson	<b>Address</b> 615 Berkshire Drive, Pittsburgh, PA 15215
<b>Daytime Phone</b> 412-956-3631	<b>Office Phone</b> 412-781-2516
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