

**Church Leadership Connection**  
The Call System for the Presbyterian Church (U.S.A.)

**Mif #: 08228.AH0**

**Ministry General Information**

<b>Ministry Number</b>	08228
<b>Ministry Name</b>	Shadyside Presbyterian Church
<b>Mailing Address</b>	5121 Westminster Place Pittsburgh, PA 15232
<b>Phone</b>	412-682-4300
<b>Fax</b>	412-682-1257
<b>E-Mail</b>	pnc@shadysidepres.org
<b>WWW Address</b>	https://www.shadysidepres.org
<b>Ministry Size</b>	651 - 1000 members
<b>Ethnic Composition</b>	
	Asian 3%
	Black or African American (African Native, Caribbean) 1%
	Hispanic Latino/Latina, Spanish 1%
	White 95%

<b>Average Worship Attendance</b>	270
<b>Church School Attendance</b>	60
<b>Curriculum</b>	Kids: staff-adapted using Godly Play, Following Jesus, and others; Youth: Feasting on the Word; Adults: Kerygma, topical books, Life Guide
<b>Yoked</b>	False
<b>Presbytery</b>	PITTSBURGH PRESBYTERY
<b>Synod</b>	SYNOD OF THE TRINITY
<b>Community Type</b>	Urban
Ten-year trend statistics of this church/organization <a href="#">Show Statistics</a>	

**Information about the position**

<b>Position:</b>	Head of Staff (Multi-Staff Pastor, who supervised two or more teaching elders and other staff)
<b>Experience Required:</b>	5 to 10 Years
<b>Specific Title:</b>	Senior Pastor and Head of Staff
<b>Employment Status:</b>	Full-time

<b>Language Requirements:</b>	
	English

<b>Other Language:</b>	
<b>Statement of Faith Required:</b>	True
<b>Clergy Couples:</b>	

<b>Training/Certificate Requirements:</b>	
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<b>Other Training:</b>	Earned Doctorate in a related field preferred
<b>Brief Church Mission Statement:</b>	
<p>Shadyside Presbyterian Church seeks to reflect God's unconditional love as we proclaim, witness to, and celebrate the good news of Jesus Christ. We strive to be a worshiping, welcoming, learning, and serving community of faith that is comforted, challenged, and empowered by the Holy Spirit.</p>	
<b>What is the congregation's or organization's vision for ministry:</b>	
<p>God's presence is palpable in our sanctuary on Sunday mornings, which is why we take such care to craft a worship service that glorifies God and prepares us for the week ahead. From an intellectually stimulating sermon to music that nourishes the soul, our worship service has been called "the jewel in the crown" of our life together. Shadyside is a regional church (many drive an hour or more to get here) with a rich and storied history. World Communion Sunday began at SPC and the long-running, far-reaching radio broadcast of our worship service, Sunday at Shadyside, brought us to national prominence. This history propels us into the future as we seek to meet the needs of our changing city, nation, and world.</p> <p>We love being together as a church family, learning about God and each other. We are not a homogenous bunch; we are a group of people from different backgrounds who have Christ at our center and know that the center holds. There is much that excites us about where we are in both place and time. Pittsburgh has transitioned from an industrial powerhouse to a hub of "eds and meds" and tech. But the city's tapestry of unique neighborhoods has remained. Likewise, Shadyside has transitioned from a church known largely for who attended it to a church eagerly engaging with our world. We've maintained the best of our past and are facing the future with anticipation to see where God leads us.</p>	
<b>How do you feel called to reach out to address the emerging needs of your community or constituency:</b>	
<p>SPC feels compelled to share God's love with our world both at home and abroad. We know that we become better neighbors when we build relationships and serve alongside our partners—joining forces to help God's Kingdom break into the world. Locally, we work with groups that focus on the education and protection of children at risk, and women in recovery; we help provide furniture to disadvantaged families; we connect with a whole host of others in the metro area to address hunger and homelessness. Nationally, we send an intergenerational team to Mars Hill, NC each summer, where we work to build bonds with residents through conversation and service as we rehab their homes. And globally, we work alongside people in Africa, China, Guatemala, and Mexico to build churches, hospitals, day care centers, and whatever they need to bring relief to their communities.</p> <p>We especially value the enduring relationships we've built through these partnerships. In these connections we see the face of God.</p> <p>We also seek to deepen our connections to God and each other through education. Shadyside began over 150 years ago as a Sunday school for neighborhood children, and learning is still at the heart of who we are. Sunday morning offerings, led by laypeople and staff alike, include book and Bible studies for adults and classes for youth and children. Additional opportunities to learn occur at study groups that meet during the week.</p>	
<b>How will this position help you to reach your vision and mission goals:</b>	
<p>The first part of our mission is to reflect God's unconditional love. When the Shadyside congregation participated in a pastoral search survey in September 2019, the results were loud and clear—achieving our goals begins with a Senior Pastor who loves preaching and teaching, and is attracted to a congregation hungry to listen, learn and study. By leading us in profound and illuminating worship, our next Senior Pastor will help us hear God's voice. It is worship that draws us together, but it is also what sends us out. Our next Senior Pastor will help us discern how we are being called to serve, and will help us walk boldly into that future.</p> <p>Our mission is also to be a prayerful, welcoming, and serving community. Our next Senior Pastor will inspire the congregation and staff alike to draw into ever deepening relationships with one another and with our human family. She/He will guide us in expanding our understanding of how to serve Christ. We know that the Holy Spirit comforts, empowers, and challenges us. We look to our next Senior Pastor to help us navigate that journey so that we can fulfill our potential for good in the world.</p> <p>A church that functions well also is vital to help us realize our goals. Shadyside is blessed with two fantastic Associate Pastors and a dedicated staff, and we look to our next Senior Pastor to harness all that talent, directing their efforts toward a shared, common vision.</p>	
<b>Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:</b>	

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Our next Senior Pastor will be first and foremost a gifted preacher and inspired worship leader. As part of that, the pastor will demonstrate strong personal faith, spiritual discipline and a commitment to prayer and study.

Our next Senior Pastor will be a collaborator, embracing the opportunity to lead—but also to learn—alongside the entire Shadyside community.

Our next Senior Pastor will know in his/her bones that positive relationships are at the heart of any successful organization, and, in order to administer well, will develop good rapport with a large, knowledgeable staff and committed laity.

Our next Senior Pastor will understand the importance of sound fiscal policy and careful stewardship of buildings, trusts and endowments.

Our next Senior Pastor will be a vision caster, helping us to recognize where God is leading us—and then helping us to get there. We are not content to simply be the church that we were; we are eager to become the church we can be and need to be.

#### **What specific tasks, assignments, and program areas will this person have responsibility?**

As our primary leader in worship and in preaching, Shadyside's Senior Pastor will need to provide a strong and regular presence in the pulpit on Sundays and in Vespers on Wednesday. That also requires collaboration with the Director of Music Ministry and associate pastors.

The Senior Pastor should empower the associate pastors in their work to extend God's love into the world and create a nurturing faith community.

The Senior Pastor will lead, mentor, and motivate Shadyside's professional staff as they amplify our presence in the Pittsburgh community and around the world through Christian education and hospitality, and as they faithfully administer the resources entrusted to SPC by our members past and present.

Finally, Shadyside Presbyterian Church seeks a Senior Pastor who is as inspired by our future as we are. In service of that goal, the Senior Pastor will lead the congregation and elders in shaping a new vision for the church, recognizing that our rich history was created over the decades by those who dared to dream of what had never been there before.

#### **Optional Links:**

<https://www.shadysidepres.org/>  
[https://en.wikipedia.org/wiki/Shadyside\\_Presbyterian\\_Church](https://en.wikipedia.org/wiki/Shadyside_Presbyterian_Church)  
<http://shadyave.com/>  
<https://www.pittsburghmagazine.com/>  
<http://thinkshadyside.com/>  
<https://www.wesa.fm/>  
<https://theincline.com/>  
<https://www.facebook.com/pg/ShadysidePresbyterian/posts/>

#### **Leadership Competencies:**

Compassionate

Preaching and Worship Leadership

Spiritual Maturity

Communicator

Decision Making

Organizational Agility

Strategy and Vision

Collaboration

Interpersonal Engagement

Motivator

#### **Compensation and Housing: Cost of Living Calculator**

**Minimum Effective Salary:** \$125,000

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**Housing Type:** Housing Allowance

<b>References:</b>				
<b>Name</b>	<b>Address</b>	<b>Phone Numbers</b>	<b>Relation</b>	<b>Email</b>
Ray Fitzsimmons	c/o Shadyside Presbyterian Church	412-682-4300	Trustee	pnc@shadysidepres.org
Krissy Moehling	c/o Shadyside Presbyterian Church	412-682-4300	Deacon and Ruling Elder	pnc@shadysidepres.org
David Anthony	c/o Shadyside Presbyterian Church	412-682-4300	Ruling Elder and previous Clerk of Session	pnc@shadysidepres.org

**Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?**

Yes

**Version Track Info: This MIF was last updated on 01/04/2020**

**Self-referral Contact Information**

<b>EP:</b> SHELDON W. SORGE	<b>Address</b> 901 ALLEGHENY AVENUE, PITTSBURGH PA 15233
<b>Daytime Phone</b>	<b>Office Phone</b> (412) 323-1400 ext. 314
<b>Fax</b> (412) 323-2256	<b>Email</b> cnelson@pghpresbytery.org
<b>COM:</b> Rev. Tara Thompson/Rev. Larry Ruby	<b>Address</b> 799 Washington Rd., Pittsburgh PA 15228/716 Gill Hall Rd., Jefferson Hills, PA 15025
<b>Daytime Phone</b> 412-343-8900/412-653-4797	<b>Office Phone</b> 412-697-9210
<b>Fax</b>	<b>Email</b> cnelson@pghpresbytery.org
<b>PNC:</b> Percy M. Jackson	<b>Address</b> c/o Shadyside Presbyterian Church, 5121 Westminster Place, Pittsburgh, PA 15232
<b>Daytime Phone</b> 412-682-4300	<b>Office Phone</b>
<b>Fax</b>	<b>Email</b> pnc@shadysidepres.org