

**Church Leadership Connection**  
The Call System for the Presbyterian Church (U.S.A.)

**Mif #: 08224.AE0**

**Ministry General Information**

<b>Ministry Number</b>	08224
<b>Ministry Name</b>	Pleasant Hills Community Presbyterian Church
<b>Mailing Address</b>	199 Old Clairton Rd Pittsburgh, PA 15236
<b>Phone</b>	(412) 655-2000 x131
<b>Fax</b>	(412) 615-4486
<b>E-Mail</b>	michelle@pleasanthillschurch.com
<b>WWW Address</b>	www.pleasanthillschurch.com
<b>Ministry Size</b>	651 - 1000 members
<b>Ethnic Composition</b>	
	Asian 1%
	Black or African American (African Native, Caribbean) 1%
	Hispanic Latino/Latina, Spanish 1%
	White 97%

<b>Average Worship Attendance</b>	400
<b>Church School Attendance</b>	165
<b>Curriculum</b>	Whirl, Connect, and Frolic
<b>Yoked</b>	False
<b>Presbytery</b>	PITTSBURGH PRESBYTERY
<b>Synod</b>	SYNOD OF THE TRINITY
<b>Community Type</b>	Suburban
Ten-year trend statistics of this church/organization <a href="#">Show Statistics</a>	

**Information about the position**

<b>Position:</b>	Associate Pastor (Other)
<b>Experience Required:</b>	First Ordained Call
<b>Specific Title:</b>	Associate Pastor
<b>Employment Status:</b>	Full-time

<b>Language Requirements:</b>	
	English

<b>Other Language:</b>	
<b>Statement of Faith Required:</b>	True
<b>Clergy Couples:</b>	

<b>Training/Certificate Requirements:</b>	
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<b>Other Training:</b>	
<b>Brief Church Mission Statement:</b>	

# Church Leadership Connection

## The Call System for the Presbyterian Church (U.S.A.)

We are a community of people passionately pursuing God in all that we do.

### **What is the congregation's or organization's vision for ministry:**

Pleasant Hills Church exists to fan the flame of faith in this generation and to pass that faith on to the next generation. Thus, we are a church intent on making disciples who, in turn, make other disciples. We believe that this work, entrusted to the church by Jesus, is powered by the Holy Spirit operating in and through God's people.

### **How do you feel called to reach out to address the emerging needs of your community or constituency:**

To reach our goal of making disciples, we strive to model Kingdom unity through a multi-generational focus. This focus is centered on several engagement strategies for our people including:

- Encouragement of regular attendance at weekly worship services in either a Traditional and Contemporary style
- Development of Small Group Ministries
- Lifelong learning (education classes) in various Biblical studies
- Engagement in short-term, hands-on missional activities and events reaching multiple areas
  - Local
  - Regional/National
  - International
- Relationship building through social, community-focused activities and events
- Focused mindset of leading in a "next generational" strategy including
  - Children
  - Students
  - Adults and Families
  - Seniors

### **How will this position help you to reach your vision and mission goals:**

Our Vision for this position is for our Associate Pastor to:

- Embody a deeply passionate and personal relationship with Jesus
- Model spiritual and emotional maturity whereby individuals can turn to you for counsel and guidance
- Appreciate and encourage various forms of worship
- Ignite hope in our members through an undying trust in Jesus Christ
- Commit to living within our community, building quality relationships through personal investment
- Provide support and guidance to lay leaders in pursuit of unified church life
- Develop and encourage volunteers to serve in both church and community
- Become a strong "second chair" maximizing your gifts, remaining open to learning and development
- Take an initiative, even when the work is outside of your defined responsibilities
- Hold to a conservative (relative to the PCUSA) Reformed theological perspective
- Give your work vocational priority, advanced planning, and seamlessly adjust when necessary
- Embody trust and authenticity, handling conflict directly with love and humility
- Create strong feelings of belonging among group members and gain energy from our team effort
- Unite with our staff in a vision of hope for the future
- Recognize rapid cultural change and desire to see the Kingdom move into tomorrow

### **Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:**

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### Core Values:

1. Lead with hope.
2. Love authentically.
3. Model unity, clarity, and humility.
4. Chase the vision.
5. Equip disciples.
6. Pursue excellence.
7. Risk faithfully.
8. Exercise resiliency.
9. Celebrate wins.
10. Laugh together.

### What specific tasks, assignments, and program areas will this person have responsibility?

- Preach a clear and consistent message approximately 12-15x/year via sermons; regularly lead weekly worship services
- Conduct Communion, Baptisms, Weddings, & Funerals
- Participate in administrative oversight of the congregation, staff meetings & retreats, ministry reviews, and planning sessions
- Implement and oversee a Pastoral Care System, including home & hospital visitation
- Support Mission Endeavors
  - Lead our formalized mission efforts in local, regional, and national locations
  - Assist in bringing mission to church forefront
  - Lead intergenerational, hands-on participation with mission partners
  - Further our conviction that every disciple is a missionary in his/her places of work, family, and recreation
- Lead the Hospitality Ministry
  - Foster a welcoming spirit by pressing “Hospitality” into all ministries within the church
  - Oversee new member assimilation (“Next Steps”)
  - Assist the Hospitality Team in tracking and communicating with visitors as part of a robust follow-up program
- Sustain and advance the work of Adult Discipleship Ministry Team
  - Plan and promote adult education classes/events
  - Oversee Small Group Ministry
  - Teach periodic Bible studies/theological courses as the need and interest arise
- Provide leadership to Deacons
  - Guide the Deacons in developing a relational Care Ministry for our church family
  - Develop a strong practice of compassion and prayer
  - Seek to further define the role of a Deacon in our church and community
- Initiate and oversee future ministry efforts as they develop

### Optional Links:

Pleasant Hills Borough: [www.pleasanthillspa.com](http://www.pleasanthillspa.com)  
Jefferson Hills Borough: [www.jeffersonhillsboro.org](http://www.jeffersonhillsboro.org)  
West Jefferson Hills School District: [www.wjhsd.net](http://www.wjhsd.net)  
Jefferson Hills Library: [www.jeffersonhillslibrary.org](http://www.jeffersonhillslibrary.org)  
Pleasant Hills Library: [www.pleasanthillslibrary.org](http://www.pleasanthillslibrary.org)

Pleasant Hills City Rankings: [www.city-data.com/city/Pleasant-Hills-Pennsylvania.html](http://www.city-data.com/city/Pleasant-Hills-Pennsylvania.html)

### Leadership Competencies:

Preaching and Worship Leadership

Spiritual Maturity

Teacher

Public Communicator

Organizational Agility

Strategy and Vision

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Collaboration
Interpersonal Engagement
Motivator
Flexibility

<b>Compensation and Housing: Cost of Living Calculator</b>
<b>Minimum Effective Salary:</b> \$51,846
<b>Housing Type:</b> Housing Allowance

<b>References:</b>				
<b>Name</b>	<b>Address</b>	<b>Phone Numbers</b>	<b>Relation</b>	<b>Email</b>
Rev. Dr. Don Dawson	3020 Marie Drive, Gibsonia, PA 15044	(724) 494-0915	PHCPC Temporary Pastor (recent)	dawsondonj@gmail.com
Rev. Dr. Kristin Widrich	199 Old Clairton Rd, Pittsburgh, PA 15236	(412) 522-6999	Temporary Associate Pastor (current)	kristin@pleasanthillschurch.com
Rev. Sharon Stewart	1240 Oakwood Drive, Jefferson Hills, PA 15025	(412) 657-8865	Former Member	pastorsharon61@gmail.com

<b>Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?</b>
Yes
<b>Version Track Info: This MIF was last updated on 12/11/2019</b>

<b>Self-referral Contact Information</b>	
<b>PNC:</b> Rick Kline	<b>Address</b> 3357 Woodwind Drive, Jefferson Hills, PA 15025
<b>Daytime Phone</b> (805) 701-8804	<b>Office Phone</b>
<b>Fax</b>	<b>Email</b> apnc@pleasanthillschurch.com