

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 10375.ADO

Ministry General Information

Ministry Number	10375
Ministry Name	Korean United Presbyterian Church
Mailing Address	7600 Ross Park Drive Pittsburgh, PA 15237
Phone	412-369-9470
Fax	412-369-9470
E-Mail	admin@kupcp.org
WWW Address	www.kupcp.org
Ministry Size	101 - 250 members

Ethnic Composition	
	Asian 95%
	White 5%

Average Worship Attendance	95
Church School Attendance	37
Curriculum	David C. Cook, Duranno
Certified as eligible for participation in the Seminary Debt Assistance Program	False
Yoked	False
Presbytery	PITTSBURGH PRESBYTERY
Synod	SYNOD OF THE TRINITY
Community Type	Suburban

Ten-year trend statistics of this church/organization [Show Statistics](#)

Information about the position

Position:	Solo Pastor
Experience Required:	No Experience
Specific Title:	
Employment Status:	Full-time

Language Requirements:	
	English
	Korean

Other Language:	
Statement of Faith Required:	True
Clergy Couples:	

Training/Certificate Requirements:

Other Training:

Brief Church Mission Statement:

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Our mission is to worship God and nurture believers so that they may effectively carry out the God-given mission of the Christian church by the power of the Holy Spirit, proclaiming the gospel of Jesus Christ to the world.

What is the congregation's or organization's vision for ministry:

1. Our vision for the church is to establish:
2. A **Loving** community, loving God and one another.
3. A **Learning** community, constantly growing in the knowledge of God and in the practice of Christian faith.
4. A **Serving** community, serving the people in need and proclaiming the gospel for evangelization.

5. To realize our vision, we are focused on the following ministries (ref. Wayne Grudem):
6. **Ministry to God: Worship** – Worship God “in spirit and truth” (John 4:23) and live for the praise of his glory
7. **Ministry to the believers: Nurture** – Nurture believers to build them up to maturity in the faith and equip them for the work of ministry
8. **Ministry to the world: Evangelism and Mercy** – Proclaim the gospel to the world and care for the poor and needy in the name of the Lord

A special ministry of our church is to help the next-generation Korean-Americans grow to be mature Christians, by nurturing them in the community of faith.

For these ministries, we strive to:

- strengthen our worship services
- build up in the congregation a sound knowledge of God through preaching and Bible-study and devotional lives of praying and studying the Word
- encourage people to practice Christian faith by the power of the Holy Spirit
- promote church fellowship, including small-group fellowship
- carry out the church's mission (Matt 28:19).

Currently, the church offers:

- Sunday worship services (9:30, 11:00 AM)
- Wednesday and Thursday evening Bible-study
- Saturday dawn prayer meeting
- Small-group meetings

How do you feel called to reach out to address the emerging needs of your community or constituency:

As one of the few Korean-American churches in the Pittsburgh area, we feel called to serve the Korean-American community as well as other people in the area. Until recently, we had English worship service for English-speaking college students and college graduates of multiple ethnicities. When circumstances allow, we would like to resume English Ministry (EM), which we consider important for the future of the church.

For our community, we have contributed to the local food bank, served Kane Nursing Hospital for many years, and participated in the Pittsburgh Presbytery's mission fund and “Lazarus Fund” campaigns. We also contributed to the Berkeley Hills Fire Company. We stopped our participation in some of these programs because of the church's financial situation and other reasons, but we would be happy to participate again in the future. We feel called to serve our community in various ways.

For world evangelism, we keep supporting missionaries in five countries.

How will this position help you to reach your vision and mission goals:

This position can provide direction and leadership to the congregation, to help us realize our vision and mission goals. We are seeking a pastor who has (1) attractive personality, (2) spiritual maturity, (3) a sound theology, and (4) interpersonal/pastoral skills so that he/she would help build up the congregation to maturity in the faith and “prepare God's people for works of service” (Eph 4:12).

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

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Ideally, we desire a person with the following characteristics as our senior pastor:

- Integrity, honesty, patience, and courage
- God-fearing
- Faithfulness to God and to the local church
- Spiritual maturity, with vision and diligence in prayer and in other spiritual exercises
- Compassionate and caring personality
- Hospitality
- Humility – one who walks humbly with God (Micah 6:8)
- Approachable to all age groups
- Bilingual (Korean/English) – but we would not ask one to preach in English
- M. Div. degree

What specific tasks, assignments, and program areas will this person have responsibility?

1. Pastoral
 - Leading all worship services and preaching
 - Teaching the Word of God
 - Leading Saturday morning prayer gathering
 - Guiding small group leader meetings
 - Leading new member orientation
 - Visitation of the sick and the needy
1. Administrative
 - Moderating session meetings and attending meetings of the board of deacons
 - Planning and carrying out the church's vision

Optional Links:

Please refer to: www.kupcp.org

Leadership Competencies:

Compassionate

Preaching and Worship Leadership

Spiritual Maturity

Communicator

Bilingual

Willingness to Engage Conflict

Decision Making

Strategy and Vision

Interpersonal Engagement

Bridge Builder

Compensation and Housing: Cost of Living Calculator

Minimum Effective Salary: \$51,546

Housing Type: Housing Allowance

References:

Name	Address	Phone Numbers	Relation	Email
Rev. Brian Wallace	901 Allegheny Avenue Pittsburgh, PA, 15233	412-323-1402	Associate Minister to Pittsburgh Presbytery, North	bwallace@pghpresbytery.org

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Elder Kip Campbell	2562 Red Oak Ct. Allison Park, PA 15101	412-980-8906	Former COM liaison, Pittsburgh Presbytery	kip@campbellcoal.com
Elder Sean Choi	1705 Fawcett Ave, McKeesport, PA 15135	412-951-5405,	Former PNC chairperson of the church	seanchoi10@comcast.net

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?

Yes

Version Track Info: This MIF was last updated on 06/02/2017

Self-referral Contact Information

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