

**Church Leadership Connection**  
The Call System for the Presbyterian Church (U.S.A.)

**Mif #: 01981.AB0**

**Ministry General Information**

<b>Ministry Number</b>	01981
<b>Ministry Name</b>	Jefferson United Presbyterian Church
<b>Mailing Address</b>	716 Gill Hall Rd. Jefferson Hills, PA 15025
<b>Phone</b>	(412) 653-4797
<b>Fax</b>	
<b>E-Mail</b>	JUPCPNC@gmail.com
<b>WWW Address</b>	www.jeffersonupc.com
<b>Ministry Size</b>	101 - 250 members
<b>Ethnic Composition</b>	
	White 100%

<b>Average Worship Attendance</b>	35
<b>Church School Attendance</b>	10
<b>Curriculum</b>	One Room Sunday (Abingdon Press), Fruits of the Spirit (Christian Teen Bible Study), The Present Word
<b>Yoked</b>	False
<b>Presbytery</b>	PITTSBURGH PRESBYTERY
<b>Synod</b>	SYNOD OF THE TRINITY
<b>Community Type</b>	Suburban

Ten-year trend statistics of this church/organization [Show Statistics](#)

**Information about the position**

<b>Position:</b>	Solo Pastor
<b>Experience Required:</b>	2 to 5 Years
<b>Specific Title:</b>	
<b>Employment Status:</b>	Full-time

<b>Language Requirements:</b>	
	English

<b>Other Language:</b>	
<b>Statement of Faith Required:</b>	True
<b>Clergy Couples:</b>	True

**Training/Certificate Requirements:**

<b>Other Training:</b>	
<b>Brief Church Mission Statement:</b>	

Inspire Faith, Develop Relationships and Encourage Community

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### What is the congregation's or organization's vision for ministry:

We have recently completed the "Unglued Project" with Pastor Sara Robbins. Through this process, JUPC has come to the realization that we must evolve and adapt as a congregation. The demographics and community around us are changing. Continuing to operate under the

status quo is no longer producing the desired results. The Unglued Project brought an open, candid, and forthright assessment of JUPC. One of the initial steps was to implement a new mission statement.

The new mission statement is as follows: "Inspire Faith, Develop Relationships and Encourage Community".

The Church was established in 1857; the Lord has blessed us for over 160 years. Currently we are a small but passionate congregation, dedicated to faithfully practicing our Christian beliefs. Our strengths include a Church facility in very good condition, a comfortable manse adjacent to the Church, a location in a growing suburban community, financial stability, and a dedicated group of core members.

### How do you feel called to reach out to address the emerging needs of your community or constituency:

JUPC annually supports numerous charities. In 2018, the following charities were supported:

- o American Cancer Society
- o Chenoa Stock (Presbyterian Missionary)
- o Cloverleaf Food Bank
- o Habitat for Humanity
- o Lazarus Fund
- o Light of Life Mission
- o Local Miscellaneous Causes
- o South Park Meals on Wheels
- o The Intersection
- o Operation Troop Appreciation

We have a number of long-standing events/fundraisers throughout the year, including a Spring Flea Market, Fall Festival, and seasonal dinners. Additionally, the Women's Association and Christian Education group conduct periodic events and fundraisers for the causes of the Church.

Currently we are challenged with a membership that has been relatively stagnant. However, our Congregation recognizes we must prepare, manage, and adapt to change.

### How will this position help you to reach your vision and mission goals:

The next Minister of JUPC is critical to the future of the Church. We are looking for a minister that can bring a vision and strategy for the future, along with a nurturing approach. Where others see rooms not currently utilized on a regular basis and weekdays in which the Church is not active, the ideal candidate will see an opportunity to lead and fulfill God's will at JUPC. The ability to develop, inspire, and transform through a variety of current-day communication tools is paramount.

JUPC seeks a candidate with experience in transformation, clear communication, consensus building, and leading a congregation forward with strategy and vision.

### Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

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JUPC is looking for an ordained pastor who is Christ centered, grounded in biblical fundamentals and has a strong spiritual discipline. This individual should be innovative with new ideas and must be able to work in a team atmosphere. We are looking for someone who can minister to the entire congregation (e.g. young and mature). We would like a pastor who excites our youth while honoring the traditions of the mature church. We look forward to joining with a pastor who will grow with us and discover a renewed vision for what the Lord has planned for our future together.

The congregation places a priority on the following leadership competencies: Preaching & Worship Leadership, Collaboration, Interpersonal Engagement, Spiritual Maturity, and a strong Communicator.

### What specific tasks, assignments, and program areas will this person have responsibility?

JUPC's next Pastor will have responsibility for the following:

- Serve as moderator of the session and various church committees.
- Lead worship and preach at regular and special services, providing for substitute preachers when necessary.
- Officiate at sacraments, weddings and funerals.
- Serve as head of staff.
- Assist the congregation in

o Celebrating the church's history

o Strengthening and continuing ties with presbytery, synod and GA

o Leading the church to a renewed vision of their future

- Provide administrative leadership to the Session and/or other organizations of the church.
- Pray for the congregation.
- Be available as a resource person and provide leadership for church school, youth organizations and other groups of the church.
- Lead the congregation in reaching out into the community and in performing its ministry of healing and reconciliation.
- Call on the sick and homebound.

### Optional Links:

<http://jeffersonupc.com/>  
<https://www.facebook.com/JeffersonUPC/>  
<http://www.jeffersonhillsboro.org>  
<https://www.pleasanthillspa.com>  
<http://www.city-data.com/city/West-Elizabeth-Pennsylvania.html>  
<http://www.cityofclairton.com>

### Leadership Competencies:

Preaching and Worship Leadership

Spiritual Maturity

Communicator

Technologically Savvy

Change Agent

Strategy and Vision

Collaboration

Interpersonal Engagement

Motivator

Flexibility

### Compensation and Housing: Cost of Living Calculator

**Minimum Effective Salary:** \$53,629

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**Housing Type:** Open to Manse/Housing Allowance

<b>References:</b>				
<b>Name</b>	<b>Address</b>	<b>Phone Numbers</b>	<b>Relation</b>	<b>Email</b>
Earle Wooding	Pittsburgh Presbytery	412-653-7619	Committee Liason	earlepam@comcast.net
Kathy Taucher	1114 Gill Hall Rd, Jefferson Hills, PA 15025	412-418-7542	Clerk of Session	kat25391@gmail.com
Dr. Larry Ruby	335 Cross Creek Court, Pittsburgh, PA 15237	412-364-4232	Interim Pastor	rubyrevs@aol.com

**Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?**

Yes

**Version Track Info: This MIF was last updated on 05/30/2019**

**Self-referral Contact Information**

<b>EP:</b> SHELDON W. SORGE	<b>Address</b> 901 ALLEGHENY AVENUE, PITTSBURGH PA 15233
<b>Daytime Phone</b>	<b>Office Phone</b> (412) 323-1400 ext. 314
<b>Fax</b> (412) 323-2256	<b>Email</b> cnelson@pghpresbytery.org
<b>PNC:</b> Bill Marshall	<b>Address</b> 123 Stevens Ridge Drive, Jefferson Hills, PA 15025
<b>Daytime Phone</b> 412-519-4070	<b>Office Phone</b> 412-965-2205
<b>Fax</b>	<b>Email</b> JUPCPNC@gmail.com