

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 12126.AB0

Ministry General Information

Ministry Number	12126
Ministry Name	Hot Metal Bridge Faith Community
Mailing Address	2700 Jane Street Pittsburgh, PA 15203
Phone	412-481-4010
Fax	
E-Mail	hotmetal@hotmetalbridge.com
WWW Address	www.hotmetalbridge.com
Ministry Size	101 - 250 members
Ethnic Composition	
	Asian 2%
	Black or African American (African Native, Caribbean) 5%
	Hispanic Latino/Latina, Spanish 2%
	White 91%

Average Worship Attendance	75
Church School Attendance	10
Curriculum	No specific curriculum
Yoked	False
Presbytery	PITTSBURGH PRESBYTERY
Synod	SYNOD OF THE TRINITY
Community Type	Urban
Ten-year trend statistics of this church/organization Show Statistics	

Information about the position

Position:	Solo Pastor
Experience Required:	2 to 5 Years
Specific Title:	Pastor
Employment Status:	Full-time

Language Requirements:	
	English

Other Language:	
Statement of Faith Required:	True
Clergy Couples:	

Training/Certificate Requirements:	
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Other Training:	
Brief Church Mission Statement:	

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To be a bridge to Jesus Christ by participating in communion, welcoming all into community, listening and having compassion, growing in our faith, and sharing Christ's story with the surrounding neighborhoods, the community of South Side, and the world.

What is the congregation's or organization's vision for ministry:

Our values:

- **Centering in Christ** – Believing that Christ lives in and shines through us, we will live into the redemptive narrative of scripture.
- **Demonstrating Compassion** – Believing that we are to love our neighbors as ourselves, we will treat all we meet with hospitality and acts of loving kindness.
- **Respecting and Appreciating Differences** – Believing that we are not to be conformed to this world, we will honor differences in opinion, appearance, gifts.
- **Seeking Justice** – Believing that we are all created in God's image and share a common humanity, we will challenge systems of injustice and oppression.

If Hot Metal were to fulfill our mission as guided by our values, the result would be:

To see wholeness – no more lonely, hungry, hopeless, or homeless in Pittsburgh – and for every person to understand their belovedness.

We flesh out mission and vision by:

- Embracing the differing backgrounds of our congregation and pastors, creating diverse expressions of worship.
- Imposing no requirements or barriers to serve and take part in our mission.
- Welcoming ALL, including every sexual orientation, gender identity, socioeconomic status, education level, age, race, ability, background, and family structure.
- Regularly participating in acts of social justice: anti-racism activism, homeless outreach, and addiction/mental health care.
- Sharing a table, meal, and conversation following every Sunday service.

How do you feel called to reach out to address the emerging needs of your community or constituency:

At Hot Metal Bridge Faith Community, we feel called to address the needs of our community in the following ways:

Sharing Communion

- Sharing with each other and God through gathering, music, and the sacrament of the Eucharist.

Conversation

- Engaging in discussion to learn more about challenging issues, new perspectives, and ourselves.

Food For the Hungry

- Providing physical and spiritual nourishment for the homeless and hungry.

Welcome and Acceptance

- Curating an environment that is safe and loving by being approachable, humble, and authentic.

How will this position help you to reach your vision and mission goals:

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The individual who fills this position will lead the church in living out its mission as guided by its values and embodied in its vision.

The pastor will be responsible for caring for the congregation, which is inclusive and affirming of every sexual orientation, gender identity, socioeconomic status, education level, age, race, ability, background, and family structure.

The pastor will facilitate deeper participation and belonging within the community, reaching out to the community, and equip the congregation to invite people into fellowship.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

Candidates for this position must be ordained (or eligible for ordination) in the Presbyterian Church (USA) or United Methodist Church. Candidates from other traditions who are eligible to transfer their membership to either the PC(USA) or UMC may also be considered.

This pastoral position will require:

- Flexibility to embrace eccumenical diversity
- Ability to foster a comfortable space for doubts and questioning
- Ability to create sacred space for others in group and community settings
- Leading by example in a culture of authenticity and transparency
- Strong pastoral presence and sensibility; ability to care for those in distress or great need
- Leading a staff or team in processes of discernment and planning
- Conflict management experience
- Excellent organization and ability to multitask
- Ability to obtain Act 33/34 clearances

What specific tasks, assignments, and program areas will this person have responsibility?

Areas of responsibility include:

Worship

- Planning, preaching, leading Sunday worship
- Sermon prep
- Coordinating volunteers and worship team

Pastoral Care

- Member engagement, care, counseling, and spiritual direction
- Emergency care: hospital visits, leading memorial services, caring for those in distress

Spiritual Formation

- Leading/arranging programs for spiritual growth and education

Family Ministry

- Defining vision for children's education and family engagement

Outreach and Social Justice

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- Participating in community events (example: Pride parade)
- Meeting and connecting with new people
- Leading the congregation in acts of social justice

Congregational Hospitality

- Oversight of volunteer-led lunch coordination, homeless ministry, and homeless care closet
- Curating a welcoming space
- Coordinating volunteers for Sunday morning breakfast/coffee

Financial Growth and Sustainability

- Encouraging financial self-sustainability
- Seeking out grants and donations for the church/ministries
- Increasing the scope and variety of fundraisers

Meetings

- Staff meeting
- Monthly finance, council, and compassion team meetings
- Quarterly worship team meeting
- Occasional community meeting
- Quarterly Presbytery meetings
- South Branch Presbytery meetings

Administration

- Managing staff
- Answering emails, phone calls
- Planning and administrative tasks

Self-Care and Development

- Pursuing opportunities for personal growth and spiritual development

Optional Links:

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Information about Pittsburgh and the South Side community

- <https://www.southsidechamber.org/>
- <http://www.southsidecommunitycouncil.org/>
- <http://www.brashearassociation.org/>
- <https://southsideworks.com/>
- [https://en.wikipedia.org/wiki/South_Side_\(Pittsburgh\)](https://en.wikipedia.org/wiki/South_Side_(Pittsburgh))
- www.pittsburghpa.gov
- www.visitpittsburgh.com

Cultural & Entertainment Information

- www.trustarts.org
- www.citytheatrecompany.org
- www.carnegiemuseums.org/
- <https://www.phipps.conservatory.org/>
- <https://pittsburghsportsnow.com/>

Pittsburgh Theological Seminary Website

- <https://www.pts.edu/>

Leadership Competencies:

Compassionate

Preaching and Worship Leadership

Spiritual Maturity

Communicator

Change Agent

Contextualization

Strategy and Vision

Bridge Builder

Motivator

Flexibility

Compensation and Housing: Cost of Living Calculator

Minimum Effective Salary: \$53,629

Housing Type: Housing Allowance

References:

Name	Address	Phone Numbers	Relation	Email
Rev. Mike Holohan	The Commonwealth of Oakland 100 N. Bellefield Ave Pittsburgh, PA 15213	412.335.9723	Former Co-Pastor	mike@oaklandcommonwealth.com

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Rev. Ayana Teter	616 North Highland Avenue Pittsburgh, PA 15206	412.924.1398	Former Associate Minister for Pittsburgh Presbyter	ateter@pts.edu
Dr. Steven Tuell	616 North Highland Avenue Pittsburgh, PA 15206	412.924.1407	Pittsburgh Theological Seminary Professor; Past gu	stuell@pts.edu

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?

Yes

Version Track Info: This MIF was last updated on 05/15/2019

Self-referral Contact Information

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