

**Church Leadership Connection**  
The Call System for the Presbyterian Church (U.S.A.)

**Mif #: 12160.ACO**

**Ministry General Information**

<b>Ministry Number</b>	12160
<b>Ministry Name</b>	Hebron Church
<b>Mailing Address</b>	10460 Frankstown Road Pittsburgh, PA 15235
<b>Phone</b>	412-371-2307
<b>Fax</b>	412-371-0146
<b>E-Mail</b>	HebronChurch@Yahoo.com
<b>WWW Address</b>	www.HebronOnline.org
<b>Ministry Size</b>	401 - 650 members
<b>Ethnic Composition</b>	
	Asian 1%
	Black or African American (African Native, Caribbean) 2%
	Hispanic Latino/Latina, Spanish 1%
	White 96%

<b>Average Worship Attendance</b>	350
<b>Church School Attendance</b>	150
<b>Curriculum</b>	Rethink Orange Gospel Project Life Grow
<b>Yoked</b>	False
<b>Presbytery</b>	PITTSBURGH PRESBYTERY
<b>Synod</b>	SYNOD OF THE TRINITY
<b>Community Type</b>	Suburban
Ten-year trend statistics of this church/organization <a href="#">Show Statistics</a>	

**Information about the position**

<b>Position:</b>	Director of Music (non-ordained)
<b>Experience Required:</b>	No Experience
<b>Specific Title:</b>	Worship Leader
<b>Employment Status:</b>	Part-time

<b>Language Requirements:</b>	
	English

<b>Other Language:</b>	
<b>Statement of Faith Required:</b>	
<b>Clergy Couples:</b>	

<b>Training/Certificate Requirements:</b>	
<b>Other Training:</b>	

# Church Leadership Connection

## The Call System for the Presbyterian Church (U.S.A.)

### **Brief Church Mission Statement:**

The God would use Hebron to show himself to the world.

### **What is the congregation's or organization's vision for ministry:**

We seek to be used by God to show Himself to the world to the praise of His glory. In John 14:6,7 Jesus says, "I am the way, and the truth, and the life. No one comes to the Father except through me. If you had known me, you would have known my Father also. From now on you do know him and have seen him." We believe that there is one complete and sufficient revelation of the triune God and that is the Lord Jesus Christ. It is He, in all His fullness, which has captured our hearts and has called us to show Him to the world. It is our desire in all that we say and do, to represent Jesus to all people, everywhere.

At Hebron we seek to grow in the grace and knowledge of Jesus Christ and equip the saints for the work of ministry (Eph. 4:12), through a 3-prong discipleship model: Grow stronger by being in God's written word together; Growing Deeper with each other to be known and cared for and then Growing Beyond our church to serve our community.

Grow Stronger

Grow Deeper

Grow Beyond

### **How do you feel called to reach out to address the emerging needs of your community or constituency:**

In all that we do we seek to foster spiritual growth among ourselves and those we serve. A simple, but helpful, way to express this growth is by seeking to move people in relationship: from engaging them in a healthy spiritual relationship, to evangelizing them in these relationships, to establishing them in the Christian faith, and in equipping them to engage in ministry themselves. One of the recent initiatives Hebron has undertaken is the raising of money to establish a "ministry initiative fund". The sole purpose of this fund is to position Hebron to seize ministry opportunities beyond Hebron's walls that the Lord presents to us. In the last five years several such opportunities have been seized and embraced. We believe that in the coming years there will be many exciting ways for Hebron to show God to the world.

### **How will this position help you to reach your vision and mission goals:**

The Worship Leader position will have an active role based on the assigned areas of responsibility to help reach the mission/vision:

1. Corporate Worship Leader
  - Plans and leads weekly corporate worship.
  - Oversees the use and implementation of multi-media.
  - Coordinate Sunday morning services with staff and Session teams.
  - Assists staff and Session teams with worship needs for special services and events.
2. Recruitment and Training of Volunteer Staff
  - Recruit volunteer band members and media assistants
  - Serve to disciple band members and participants. Engage in personal contact: get in touch with inactive and active band members.
  - Identify and cultivate leaders that can cover practice and worship service functions in the occasional absence of the Worship Leader.
3. Communication
  - Attend meetings related to worship, as requested.
  - Conduct weekly submissions of worship songs for release as part of the regular eNewsletter. Submit occasional articles for the Hebron Herald.

### **Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:**

Since the Worship Leader plays a major role in worship, both as a disciple and a leader, Hebron seeks an employee who has a solid, biblical understanding of the Christian faith and a strong desire lead a congregation in corporate worship. The following qualifications are desirable:

1. Has a personal relationship with Jesus Christ
2. Upholds the tenants of the reformed faith
3. Ability to lead a team
4. Exhibits strong communication and organizational skills
5. Demonstrates excellent musical acumen and desires to serve as a lead vocalist

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#### What specific tasks, assignments, and program areas will this person have responsibility?

The Worship Leader is primarily responsible for insuring excellence in worship, including leading the congregation under the direction of the Holy Spirit and leading music for (2) services: the Café (8:15a) and the Electric (11:00a). The position will be responsible for coordinating all music with the sermon theme each week by collaborating with the Pastoral Staff on a consistent basis. Also, the position requires recruiting, selecting and maintaining a full rotation of volunteer musicians to support the services each week. The worship band is expected to practice weekly and to be "pastored" by the Worship Leader. The Worship Leader will maintain a healthy relationship with Jesus Christ and work to share Christ in all he/she does.

#### Optional Links:

The position of Worship Leader requires independent monitoring of work hours. The position is a casual non-exempt position that is expected to work approximately ten (10) hours per week, but could be more to meet the demands of the position. The employee is required to lead worship at least forty-eight (48) Sundays per calendar year and be present between approximately 7:30a and 12:30p on Sundays. The employee will also have to coordinate a two (2) hour practice on another day. The employee has at least three (3) additional hours per week to prepare for worship, coordinate with the office/pastoral staff to insure cohesive worship services and administrative functions.

#### Leadership Competencies:

Compassionate

Preaching and Worship Leadership

Spiritual Maturity

Public Communicator

Media Communicator

Technologically Savvy

Organizational Agility

Collaboration

Interpersonal Engagement

Flexibility

#### Compensation and Housing: Cost of Living Calculator

**Minimum Effective Salary:** \$5,500

**Housing Type:** N/A

#### References:

Name	Address	Phone Numbers	Relation	Email
Ken	Wagoner	412-362-1004	Missionary we support; regular preacher for 20 yea	KenWagoner@verizon.net
Bob	Long	412-422-7550	Former CEO of CCO	RLongCCO@gmail.com
Scott	Parsons	706-260-7123	Development Director, PitCare; guest preacher	CScottParsons@Gmail.com

**Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?**

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Yes

**Version Track Info: This MIF was last updated on 03/09/2020**

**Self-referral Contact Information**

**PNC:** Geoff Gehring

**Address** 7423 McClure Avenue

**Daytime Phone** 412-855-7600

**Office Phone** None

**Fax** None

**Email** GGehring4@Yahoo.com