

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 12160.AA0

Ministry General Information

Ministry Number	12160
Ministry Name	Hebron United Presbyterian Church
Mailing Address	10460 Frankstown Road Pittsburgh, PA 15235
Phone	(412) 371-2307
Fax	(412) 371-0146
E-Mail	HebronChurch@Yahoo.com
WWW Address	http://hebrononline.org/
Ministry Size	651 - 1000 members

Ethnic Composition	
	Asian 1%
	Black or African American (African Native, Caribbean) 2%
	Hispanic Latino/Latina, Spanish 1%
	White 96%

Average Worship Attendance	421
Church School Attendance	184
Curriculum	Rethink Group, Grow
Certified as eligible for participation in the Seminary Debt Assistance Program	False
Yoked	False
Presbytery	PITTSBURGH PRESBYTERY
Synod	SYNOD OF THE TRINITY
Community Type	Suburban

Ten-year trend statistics of this church/organization [Show Statistics](#)

Information about the position

Position:	Co- Pastor
Experience Required:	5 to 10 Years
Specific Title:	
Employment Status:	Full-time

Language Requirements:	
	English

Other Language:	
Statement of Faith Required:	True
Clergy Couples:	

Training/Certificate Requirements:	
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Other Training:	
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Brief Church Mission Statement:

To grow deeper by studying God's Word

To grow stronger by connecting with others

To grow beyond by serving the world

What is the congregation's or organization's vision for ministry:

The vision for Hebron's ministry is simple. We seek to be used by God to show Himself to the world. In John 14:6,7 Jesus says, "I am the way, and the truth, and the life. No one comes to the Father except through me. If you had known me, you would have known my Father also. From now on you do know him and have seen him." We believe that there is one complete and sufficient revelation of the triune God and that is the Lord Jesus Christ. It is He, in all His fullness, that has captured our hearts and has called us to show Him to the world. It is our desire in all that we say and do, to represent Jesus to all people, everywhere.

See continuation in "Optional" section below.

How do you feel called to reach out to address the emerging needs of your community or constituency:

Throughout the years, Hebron has sought to establish strategic tactical goals that move people from a passing exposure to Christ, or no exposure at all, to fully equipped and empower disciples who are engaged in ministry inside and outside Hebron's walls.

Hebron is located in the Eastern Suburbs of Pittsburgh, nine miles from the confluence of the Monongahela, Allegheny, and Ohio rivers. Our proximity to the city, as well as the outer suburbs, provides us a unique opportunity to engage in an increasingly multi-cultural and religiously varied environment. Rather than simply waiting for the community to come to us, we have consciously determined to move out into the communities that surround us with a Gospel-driven message of hope through the provision of housing, household furnishings, food, medicines, and love.

In all that we do we seek to foster spiritual growth among ourselves and those we serve. A simple, but helpful, way to expressing this growth is by seeking to move people to the right; from engaging them in a healthy spiritual relationship, to evangelizing them in these relationships, to establishing them in the Christian faith, and in equipping them to engage in ministry themselves.

How will this position help you to reach your vision and mission goals:

The co-pastor position is uniquely designed to move the vision and mission of Hebron forward by engaging a crucial segment of Hebron's population for growth and nurture. We believe that now and in the future that young adults and young families who are engaged in Hebron's ministry are an essential demographic for Hebron to thrive and flourish in accomplishing its vision. In addition to other pastoral and administrative duties, the co-pastor's principle task will be to pastor this vital segment of Hebron Church. Therefore, we are seeking someone with a proven track record of discipleship, vision-casting, and leadership development of young adults.

The co-pastor will not begin this ministry in a vacuum. Already an excellent foundation has been established, with many young adults and young families thoroughly engaged in Hebron's vision-directed ministry. However, it is our intention to give the co-pastor the needed and necessary latitude to design or refine a comprehensive ministry plan for young adults and young families that conforms to Hebron's mission and vision. Indeed, all of Hebron's resources will be available to achieve success. When it becomes time for the co-pastor to assume the role of senior pastor, the ministry that has grown and developed under his/her tutelage will be handed over to an associate pastor who will be called as the primary pastor to this demographic.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

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In addition to the characteristics identified in the MIF, we believe that it is necessary for the co-pastor to have a vital, active, growing relationship with Jesus Christ and an ability to reflect that in a ministry of understanding, compassion, and grace. Just as Jesus' ministry was incarnational, we desire a co-pastor who is willing and able to engage in the lives of others without superiority and judgment, but with a servant's heart. Rather than discharging his/her ministry as an explainer, our desire is to find someone who prefers to be a guide as per Philip in Acts 8:26-40.

Further, we seek someone who has experienced preaching expositively. It is our conviction that preaching is ordained by God as one main way faith is nucleated and grows in the life of the hearer (Rom. 10:17). Expository preaching encourages the hearers to engage deeply with God's Word.

Earlier we mentioned our desire to call someone who has a proven track-record of discipleship and vision-casting. More specifically, our desire is for someone who has experience in discipling others and raising up disciple-makers. Obviously, this aptitude and skill will move Hebron forward in its vision to show God to the world. It is only growing disciples who can effectively communicate the Gospel in word and deed to others inside and outside the church. Moreover, it's only those whose hearts are possessed by a love for Christ who will love others as themselves.

What specific tasks, assignments, and program areas will this person have responsibility?

The full job description is available, upon request, due to space limitations.

Optional Links:

#1. Vision for ministry (continued):

At Hebron we seek to grow in the grace and knowledge of Jesus Christ and equip the saints for the work of ministry (Eph. 4:12), through a 3-prong discipleship model. First, we seek to grow deeply in our knowledge of God and His written Word. We do this principally through "Groves". Groves are small gatherings of members and guests who meet together weekly to study the Scriptures directly or through other Christian books that illuminate the Scriptures. Groves are held on and off campus throughout the year in two or three 12 to 15 week sessions. The beauty of Groves is that people sign up before each session, allowing for a regular intermixing of new and experienced "students". In addition to digging deeply into God's Word, we are committed to fostering growing relationships where people can be known and cared for. It is our conviction that spiritual growth occurs on relational bridges. It is our goal to foster these relationships from the superficial to ones that are deep and abiding. Finally, we are committed to engaging our people in the work of ministry beyond our walls through a growing number of local ministries we have bred or identified as like-minded partners. Throughout the years God has blessed Hebron to achieve our goals with an ever-growing number of saints doing the work of ministry and showing God to the world.

#2. Emerging Needs in Community (continued):

One of the recent initiatives Hebron has undertaken is the raising of money to establish a "ministry initiative fund". The sole purpose of this fund is to position Hebron to seize ministry opportunities that the Lord presents to us beyond Hebron's walls. In the last five years several such opportunities have been seized and embraced. We believe that in the coming years there will be many exciting ways for Hebron to show God to the world.

#3. Position Helping Mission/Vision (continued):

We have seen throughout the years that a vital young adult and young family ministry brings energy to the work of the overall ministry inside and outside the church. For Hebron to achieve its vision, it is imperative for us to invest in the spiritual nurture and development of its young adults. We believe the co-pastor will be essential to meeting this need.

#4. Description of Characteristics (continued):

Finally, it is our desire to call a co-pastor who is an initiator who challenges himself/herself to grow and develop spiritually and professionally. With that comes a thirst to learn, an intellectual curiosity, and a deep love for engaging with others. Instead of an ivory tower scholar, we seek a "curious commoner" who meets people well, where they are, and has a knack of connecting others to others. This is someone who might be comfortable saying with John the Baptist, "I must decrease, and He and others must increase." This is a team player, rather than a lone ranger.

Leadership Competencies:

Preaching and Worship Leadership

Spiritual Maturity

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Teacher
Public Communicator
Organizational Agility
Strategy and Vision
Collaboration
Interpersonal Engagement
Initiative
Flexibility

Compensation and Housing: Cost of Living Calculator
Minimum Effective Salary: \$65,000
Housing Type: Housing Allowance

References:				
Name	Address	Phone Numbers	Relation	Email
Rev. Ken Wagoner	1027 North Street; Pittsburgh, PA 15206	(412) 362-1004	Missionary that is support by the church for the p	kenwagoner@verizon.net
Dr. Bob Long	1335 Denniston Avenue; Pittsburgh, PA 15217	(412) 422-7550	Former CEO of CCO; consultant to staff and mission	RLongCCO@gmail.com
Rev. John Patterson	1467 Madden Drive; Monroeville, PA 15146	(412) 956-0076	Mission Director of St. James Fellowship Ministry,	JohnWPat65@gmail.com

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?
Yes
Version Track Info: This MIF was last updated on 03/25/2018

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