

**Church Leadership Connection**  
The Call System for the Presbyterian Church (U.S.A.)

**Mif #: 08147.AA0**

**Ministry General Information**

|                        |  |
|------------------------|--|
| <b>Ministry Number</b> | 08147                                    |
| <b>Ministry Name</b>   | HEBRON                                   |
| <b>Mailing Address</b> | 1767 State Route 30<br>CLINTON, PA 15026 |
| <b>Phone</b>           | (724) 899-2620                           |
| <b>Fax</b>             |  |
| <b>E-Mail</b>          | hebronchurch@zoominternet.net            |
| <b>WWW Address</b>     | www.hebronatclinton.org                  |
| <b>Ministry Size</b>   | Under 100 members                        |

|                           |  |
|---------------------------|--|
| <b>Ethnic Composition</b> |  |
|                           | Black or African American (African Native, Caribbean) 1% |
|                           | Hispanic Latino/Latina, Spanish 1%                       |
|                           | White 98%  |

|  |                       |
|--|-----------------------|
| <b>Average Worship Attendance</b>  | 50                    |
| <b>Church School Attendance</b>  | 24                    |
| <b>Curriculum</b>  | Believe               |
| <b>Certified as eligible for participation in the Seminary Debt Assistance Program</b> | False                 |
| <b>Yoked</b>   | False                 |
| <b>Presbytery</b>  | PITTSBURGH PRESBYTERY |
| <b>Synod</b>   | SYNOD OF THE TRINITY  |
| <b>Community Type</b>  | Rural                 |

Ten-year trend statistics of this church/organization [Show Statistics](#)

**Information about the position**

|                             |   |
|-----------------------------|---|
| <b>Position:</b>            | Pastor (Other Temporary i.e. Supply, Student) |
| <b>Experience Required:</b> | No Experience                                 |
| <b>Specific Title:</b>      | Long term, full time, temporary supply        |
| <b>Employment Status:</b>   | Full-time                                     |

|                               |         |
|-------------------------------|---------|
| <b>Language Requirements:</b> |         |
|                               | English |

|                                     |      |
|-------------------------------------|------|
| <b>Other Language:</b>              |      |
| <b>Statement of Faith Required:</b> | True |
| <b>Clergy Couples:</b>              | True |

|   |  |
|---|--|
| <b>Training/Certificate Requirements:</b> |  |
|---|--|

|                        |  |
|------------------------|--|
| <b>Other Training:</b> |  |
|------------------------|--|

|  |  |
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| <b>Brief Church Mission Statement:</b> |  |
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# Church Leadership Connection

## The Call System for the Presbyterian Church (U.S.A.)

**As part of Christ's church it is Hebron's Mission to :**

**Express our faith in God and Christ through worship and celebration**

**Grow in faith by study and teaching**

**Apply our faith by caring and sharing**

**Share our faith with the community and the world**

**What is the congregation's or organization's vision for ministry:**

***"We believe that God is calling Hebron to introduce all people to Christ and grow in faith through prayer, teaching and study, fellowship and serving others. Hebron will carry this out through providing opportunities for active involvement in the Lord's work."***

Hebron Presbyterian Church is a 200 year old rural church in western Pennsylvania. Our building is old, but well maintained, and we are financially healthy.

We have a vision to build on our strengths, which include missions of outreach to our congregation and to those outside our congregation.

Our missions to our congregation include Sunday School for all ages, a youth group, young adult ministry, choir, adult discipleship, and shut-in visitation with communion.

Our outreach to our community includes providing space for Alcoholics Anonymous, Alanon, Vacation Bible School, participating in the local community fair, participating in the community CROP Walk, providing a space for other community groups to meet, a Good Samaritan fund, promoting food donation to the local food bank and volunteering to help at the Food Bank. In the past we have supported outreach to the Pittsburgh area, donating hoodies/socks for the homeless and providing shopping carts to those who got food at Produce for People.

We support Claire Zuhosky who is a missionary in Niger.

Beyond what we are already involved in, our primary goal is to prayerfully discern where God is working around us and where He is inviting us to join Him in His work.

**How do you feel called to reach out to address the emerging needs of your community or constituency:**

We wish to attract and minister to families with school age children with our VBS program and by getting a youth group going again. We have been given a grant from Presbytery to underwrite these costs and are using young adults hired through Presbytery in partnership with adults from Hebron to lead these programs.

There is a ministry to our young adult group that needs some shepherding. They consist of many kids who have graduated from high school, but not yet taken the next step.

We have had a full time pastor and feel that the outreach of the church benefited from full time leadership and the pastoral care a full time pastor can provide. The Session, Deacons and other active adult members are ready to do their part in running programs and looking ahead.

At the time our last pastor left us, the church was in good shape in many ways—with active programs, financial health and a dedicated group of leaders in Session and the Deacons. But there are divisions that have not yet been resolved.

A small group of adults has been doing the Experiencing God study together. Our facilitator as well as the group feels that this study promotes a kind of spiritual growth that our congregation needs. We want to be a people of prayer, discerning what God is calling us to do. We want a pastor who will partner with us in discernment.

**How will this position help you to reach your vision and mission goals:**

Having a full time pastor will give us a presence in the community that the church leaders alone can't fulfill. A pastor in the office does attract members of the community seeking aid.

We want a pastor who will work in partnership with us, who will encourage us to pray and discern with us as we go where God is leading us.

**Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:**

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A person who is used to working with leaders at all levels of competency

A person who will lead us in prayer and discernment.

A person who will also give some priority to self-care.

A person who can do leadership training and facilitate committee work.

A person who is compassionate and will engage in pastoral care through counseling, visitation and phone calls.

A person who can help to resolve the normal conflicts in a church.

A pastor who can lead us in worship that is thought provoking, fulfilling and draws us closer to God.

A pastor who will challenge us, help us to grow spiritually, and “prepare God’s people for works of service until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the full measure of the fullness of Christ.” Ephesians 4:12,13

#### What specific tasks, assignments, and program areas will this person have responsibility?

Our position for a full time temporary supply pastor will include the duties you would expect for a small church. Preaching, teaching a Sunday School class, visiting shut-ins and those in the hospital or nursing homes, attending Presbytery meetings, participating in the West Allegheny ministerium, training of elders and deacons, moderating the Session meetings, attending other committee meetings as needed, praying for our church, reaching out to the unchurched in the community, attending some community events, performing the sacraments of the church and officiating at funerals.

#### Optional Links:

[www.hebronatclinton.org](http://www.hebronatclinton.org)

#### Leadership Competencies:

Compassionate

Preaching and Worship Leadership

Spiritual Maturity

Communicator

Advisor

Externally Aware

Willingness to Engage Conflict

Collaboration

Motivator

Personal Resilience

#### Compensation and Housing: Cost of Living Calculator

**Minimum Effective Salary:** \$51,546

**Housing Type:** Housing Allowance

#### References:

| Name          | Address  | Phone Numbers  | Relation                 | Email                     |
|---------------|--|----------------|--------------------------|---------------------------|
| Sheldon Sorge | 901 Allegheny Ave,<br>Pittsburgh, PA 15233         | (412) 323-1401 | Presbytery<br>leadership | ssorge@pghpresbytery.org  |
| Laura Strauss | 25 Wilson Road, P.O. Box<br>175, Clinton, PA 15026 | (724) 695-7993 | Neighboring<br>pastor    | revlaurastrauss@gmail.com |

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|                 |   |                |        |        |
|-----------------|---|----------------|--------|--------|
| Constance Purdy | 475 Anderson-Hozak Road,<br>Clinton, PA 15026 | (724) 899-2387 | Member | (none) |
|-----------------|---|----------------|--------|--------|

**Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?**

Yes

**Version Track Info: This MIF was last updated on 03/01/2017**

**Self-referral Contact Information**

|                                     |  |
|-------------------------------------|--|
| <b>EP:</b> SHELDON W. SORGE         | <b>Address</b> 901 ALLEGHENY AVENUE, PITTSBURGH PA 15233 |
| <b>Daytime Phone</b>                | <b>Office Phone</b> (412) 323-1400 ext. 314              |
| <b>Fax</b> (412) 323-2256           | <b>Email</b> cnelson@pghpresbytery.org                   |
| <b>PNC:</b> Larry Shoup             | <b>Address</b> 380 Kramer Road, Burgettstown, PA 15021   |
| <b>Daytime Phone</b> (412) 498-6675 | <b>Office Phone</b> (724) 899-2491                       |
| <b>Fax</b> (none)                   | <b>Email</b> lshoup@zoominternet.net                     |