

**Church Leadership Connection**  
The Call System for the Presbyterian Church (U.S.A.)

<b>Mif #: 02312.AC0</b>	
<b>Ministry General Information</b>	
<b>Ministry Number</b>	02312
<b>Ministry Name</b>	Hampton United Presbyterian Church
<b>Mailing Address</b>	2942 East Hardies Road Gibsonia, PA 15044
<b>Phone</b>	724.443.3201
<b>Fax</b>	724.443.8260
<b>E-Mail</b>	hpcusa@hamptonpresbyterian.org
<b>WWW Address</b>	www.hamptonpresbyterian.net
<b>Ministry Size</b>	401 - 650 members
<b>Ethnic Composition</b>	
	White 99%
	Other 1%
<b>Average Worship Attendance</b>	300
<b>Church School Attendance</b>	146
<b>Curriculum</b>	Children (PreK- 5th grade) - David C. Cook (Tru); Youth (6th-12th) – Topical; Adults – Variety of source material
<b>Certified as eligible for participation in the Seminary Debt Assistance Program</b>	False
<b>Yoked</b>	False
<b>Presbytery</b>	PITTSBURGH PRESBYTERY
<b>Synod</b>	SYNOD OF THE TRINITY
<b>Community Type</b>	Suburban
Ten-year trend statistics of this church/organization <a href="#">Show Statistics</a>	
<b>Information about the position</b>	
<b>Position:</b>	Associate Pastor (Youth)
<b>Experience Required:</b>	0 to 2 Years
<b>Specific Title:</b>	Associate Pastor of Youth and Outreach
<b>Employment Status:</b>	Full-time
<b>Language Requirements:</b>	
	English
<b>Other Language:</b>	
<b>Statement of Faith Required:</b>	True
<b>Clergy Couples:</b>	
<b>Training/Certificate Requirements:</b>	
<b>Other Training:</b>	
<b>Brief Church Mission Statement:</b>	

# Church Leadership Connection

## The Call System for the Presbyterian Church (U.S.A.)

In 2011, the Session of the Hampton Presbyterian Church approved the following mission statement:

Grounded in faith and guided by the Holy Spirit, we are sent as faithful ambassadors to reflect the hope of salvation through Jesus Christ.

### **What is the congregation's or organization's vision for ministry:**

HPC's vision is centered around the Word of God with a focus on equipping disciples to become ambassadors for Christ.

- Through preaching/teaching/helping people to apply the Bible: three worship services: early, contemporary, and traditional.
- Extensive, cradle to grave Christian Education program: Sunday school for ages 3 to adult, Sunday evening youth group 6th -8th grade and 9th -12th, Club 4/5 for 4th and 5th graders, adult bible studies/classes.
- Dynamic music program: Adult, Youth and Children's Choirs; Adult and Youth Bells; Adult and Youth Praise Bands; HPC Big Band
- Comprehensive mission outreach: we support 12 local missions and 11 international missionaries or agencies. In addition, each year we send out approximately 100 members on mission trips. There are trips for middle school students, high school students and at least one adult trip.
- Leadership training and mentoring: volunteers for children and youth, Transitions Class, officer training, L.I.T. for youth.

### **How do you feel called to reach out to address the emerging needs of your community or constituency:**

Understanding our community as the society within which we find ourselves, we affirm, against the common view in our contemporary society, that there is such a thing as truth. Knowledge is not merely opinion or socially constructed, but truth that can be known by finite, fallible human beings. Ultimately truth resides in God himself who alone knows all truth comprehensively and perfectly. God's Word is truth.

Therefore, HPC reflects the truth of God's love in its outreach to the community through programming, partnerships, and financial support. Our pre-school with 220 children enrolled is widely respected by the community. Each summer the church hosts 180 students PreK- 5th grade to attend VBS, and 100 students 2nd - 7th participate in our SB2W day camp. Our church is a meeting place for AARP, BSF, Papen and serves as the local voting pole. We have weekly athletics: volleyball, basketball, cycling and softball.

### **How will this position help you to reach your vision and mission goals:**

Our youth today face many new challenges from their peers and the world around them. Helping them stay focused on Christ and His plan for them is not an easy task. Therefore it is imperative that the leadership within the church recognizes the need for support for our youth. This is a task that cannot be done by one person alone. As the Pastor of Youth and Outreach, it is essential to identify the gifts and talents of the people of God who can provide guidance to our youth. It is imperative to train adults and youth to use their gifts for the furtherance of the Kingdom of God.

As a liaison for the Deacons, Christian Education, and the Outreach committees, the individual will help those involved reach out to engage others in ministry. We envision the position to be one that brings new ideas on how to reach out to our community and those around the globe.

### **Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:**

1. Ordained as a Minister of Word and Sacrament in the Presbyterian Church (U.S.A.)
2. Gifts of pastoral leadership, especially in preaching, worship leadership and pastoral care.
3. Strong background in youth ministry and ability to mobilize leadership.

### **What specific tasks, assignments, and program areas will this person have responsibility?**

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### Youth and Young Adult Ministry

\*Provide active leadership to junior and senior high youth programming in conjunction with the youth planning committee and the director of youth ministries

- a. Coordinate and implement junior and senior high programming
- b. Facilitate and lead planning junior and senior high special activities, retreats, mission trips, and weekly programs.
- c. Direct Summer's Best Two Weeks
- d. Oversee the director of youth ministries

\*Coordinate and train adult leadership in relational youth ministry model and process

\*Work with the youth planning committee to plan outreach events for youth

\*Teach the Transitions Class in conjunction with lay leaders and other staff members

\*Provide outreach opportunities for young adults and families

\*Mobilize and empower youth to serve within the church and community in leadership roles

### Worship

\*Regularly assist in leading Sunday worship

\*Help plan and coordinate worship services with the Senior Pastor and other staff

\*Preach 12-14 times per year

\*Administer the sacraments and conduct weddings, funerals, and other special services as needed

### General Pastoral Leadership

\*Work with the Senior pastor, session and deacons to provide pastoral care to the congregation

\*Serve as staff liaison to the Deacons, Christian Education and Outreach committees

\*Attend session meetings and assist with the work of the session as needed

\*Entertain opportunities for service to the church at large

### Optional Links:

### Leadership Competencies:

Compassionate

Spiritual Maturity

Teacher

Public Communicator

Technologically Savvy

Advisor

Strategy and Vision

Interpersonal Engagement

Initiative

Flexibility

### Compensation and Housing: Cost of Living Calculator

**Minimum Effective Salary:** \$51,300

**Housing Type:** Housing Allowance

### References:

Name	Address	Phone Numbers	Relation	Email
Michael Haddox	4127 Miller St; Meridian, PA 16001	724.265.8499	Prior Youth Intern	mhaddox@pts.edu
Betty Angelini	195 Taggart Rd; Slippery Rock, PA 16057	412.323.1400x307	Prior member of HPC	
Steve Fenn	4790 S. Picadilly Ct; Aurora, CO 80015	469.222.1098	Prior Youth Mentor & Volunteer	

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**Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?**

Yes

**Version Track Info: This MIF was last updated on 11/08/2016**

**Self-referral Contact Information**

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