

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 08202.ACO

Ministry General Information

Ministry Number	08202
Ministry Name	Forest Hills Presbyterian Church
Mailing Address	1840 Ardmore Blvd Forest Hills, PA 15221
Phone	(412) 241-1647
Fax	
E-Mail	foresthillspc@gmail.com
WWW Address	www.fhpcpa.org
Ministry Size	101 - 250 members
Ethnic Composition	
	Black or African American (African Native, Caribbean) 4%
	Hispanic Latino/Latina, Spanish 2%
	Native Hawaiian or Other Pacific Islander 1%
	White 93%

Average Worship Attendance	100
Church School Attendance	43
Curriculum	Pre-School:"Show Me Jesus". Elementary:"Jesus Story Book Bible". High School:C.S. Lewis. Adult:Books of the Gospel, Biblical Studies, Biblical Women.
Yoked	False
Presbytery	PITTSBURGH PRESBYTERY
Synod	SYNOD OF THE TRINITY
Community Type	Suburban
Ten-year trend statistics of this church/organization Show Statistics	

Information about the position

Position:	Solo Pastor
Experience Required:	0 to 2 Years
Specific Title:	Pastor
Employment Status:	Full-time

Language Requirements:	
	English

Other Language:	
Statement of Faith Required:	True
Clergy Couples:	True

Training/Certificate Requirements:	
Other Training:	

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Brief Church Mission Statement:

Our mission is to encourage and equip one another in the truth of the redeeming power of Christ as revealed in God's word. Through gospel-based study, fellowship and prayer we seek to grow in the grace and peace of our Lord Jesus Christ. Towards this end we have adopted the following components as our mission statement:

- Growing Spiritually
- Worshiping Powerfully
- Inviting Fellowship
- Transforming Community

What is the congregation's or organization's vision for ministry:

Our vision for ministry is primarily to provide a worship experience that brings glory to God through scripture-based sermons with an opportunity for congregational response through prayer and singing. We provide opportunities for Bible study, fellowship, worship and serving our community.

How do you feel called to reach out to address the emerging needs of your community or constituency:

Over the 95-year life of Forest Hills Presbyterian Church, the community has remained a safe and attractive place in which to live. The church has been a vital part of this area and surrounding neighborhoods, but its involvement has changed as the community has changed. We have expanded our support from Rotary and Scouts to such things as food baskets, furniture and clothing for needy people.

Forest Hills Church responds to the needs of an increasingly divergent constituency. Surrounding the church is a population which has a growing number of aging people, non-traditional households and families in need. In addition, just a few miles away in the city proper, there is a significant homeless population.

Our Church is called to further expand our response to the evolving needs of our community through:

- **Discipleship** - Equipping our members to be beacons of light for the gospel of Jesus Christ and to walk alongside others who are new to Christianity, are seeking Christ, or may be unbelievers.
- **Stewardship** - Using our unique resources where the needs are greatest.
- **Outreach** - Responding to the Great Commission, we seek to practice hospitality, provide inviting fellowship and engage in hands-on mission activities.

How will this position help you to reach your vision and mission goals:

We look forward to having a pastor who:

- Joins with us in our desire to transform our community for Christ
- Inspires us to go beyond our self-imposed limits to grow spiritually in our own sanctification
- Encourages us to become more effective witnesses for Christ in our community
- Guides us in the teachings of Jesus Christ, keeping us mindful of personal study and growth
- Leads us in how we live out our lives as individuals and members of the body of Christ
- Equips us to love and serve our neighbors
- Works beside us as we serve our community through organized service projects
- Offers and encourages creativity among the congregation
- Helps us to appreciate the uniqueness of every individual in Christ as we together seek to affect lives for Him

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

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We look forward to a pastor who:

- Believes in the Triune God and has a relationship with Jesus Christ
- Is prayerful always
- Is trustworthy, loving, merciful, honest and forgiving
- Is spiritually mature
- Lives with an attitude of surrendering to Christ
- Believes in the redemption and reconciliation of the human spirit in Christ
- Proclaims the truth and authority of scripture
- Has a solid knowledge of scripture
- Preaches biblically-based and expository sermons
- Has good verbal and composition skills and good teaching skills for all ages
- Is a good communicator
- Has ability to challenge and inspire us to be faithful christians
- Encourages communication and support among the congregation
- Is comfortable with expressing the gospel to all ages with particular sensitivity to teens and youth
- Is compassionate
- Will visit with hospital patients and homebound
- Is an empathetic and active listener
- Is enthusiastic
- Has a passion for being a vital evangelistic voice in our community
- Is involved in church life both within the congregation and the community
- Is an administrator
- Maintains good relationships with staff, elders and deacons
- Is able to multi-task

What specific tasks, assignments, and program areas will this person have responsibility?

Worship:

- Plan, coordinate, prepare and lead all worship services
- Demonstrate a cohesiveness in tying the entire service together

Head of staff:

- Meet regularly with staff to coordinate roles and responsibilities
- Provide leadership for elders, deacons and congregation
- Possess skills to equip others for leadership
- Visit members of the congregation in times of need
- Provide teaching ministry for all
- Be a representative and spokesperson for FHPC in Forest Hills and within our Presbytery
- Have a knowledge of budget and church finances

Outreach:

- Pray regularly for members, friends and community
- Provide counseling for those in crises and refer to outside help when needed
- Support and/or participate in outreach activities

Optional Links:

Our Church Website: www.fhpcpa.org

Leadership Competencies:

Preaching and Worship Leadership

Spiritual Maturity

Teacher

Public Communicator

Task Manager

Willingness to Engage Conflict

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Organizational Agility
Collaboration
Interpersonal Engagement
Motivator

Compensation and Housing: Cost of Living Calculator
Minimum Effective Salary: \$53,625
Housing Type: Housing Allowance

References:				
Name	Address	Phone Numbers	Relation	Email
Rev. Tony Rivera	1840 Ardmore Blvd, Pgh PA 15221	(412) 241-1647	Interim Pastor	foresthillspc@gmail.com
Frank Hancock	169 Kelvington Dr. Monroeville, PA 15146	(412) 373-6016	Presby Liasion	hancockfa@aol.com
Rev. Deborah Warren	Second United Presbyterian Church, 300 Hay St. Pgh PA 15221	(412) 242-4430	Neighboring Pastor	debwarren@me.com

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?
Yes
Version Track Info: This MIF was last updated on 03/22/2019

Self-referral Contact Information	
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