

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 08183.AB0	
Ministry General Information	
Ministry Number	08183
Ministry Name	FIRST Presbyterian Church of Pittsburgh
Mailing Address	320 6TH AVE PITTSBURGH, PA 15222
Phone	(412) 471-3436
Fax	(412) 471-3865
E-Mail	info@fpcp.org
WWW Address	www.fpcp.org
Ministry Size	251 - 400 members
Ethnic Composition	
	Asian 1%
	Black or African American (African Native, Caribbean) 8%
	Hispanic Latino/Latina, Spanish 2%
	White 88%
	Other 1%
Average Worship Attendance	129
Church School Attendance	96
Curriculum	Children in Worship (PreK-1st), Growing in Grace and Gratitude (Elementary), RightNow Media (Youth), Various (Adult)
Certified as eligible for participation in the Seminary Debt Assistance Program	False
Yoked	False
Presbytery	PITTSBURGH PRESBYTERY
Synod	SYNOD OF THE TRINITY
Community Type	Urban
Ten-year trend statistics of this church/organization Show Statistics	
Information about the position	
Position:	Associate Pastor (Other)
Specific Title:	Minister of Outreach
Employment Status:	Full-time
Language Requirements:	
	English
Other Language:	
Statement of Faith Required:	True
Clergy Couples:	
Training/Certificate Requirements:	
Other Training:	

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Brief Church Mission Statement:

Our mission, Transforming Pittsburgh by awakening a new generation to life in Christ, is anchored by the following five core values:

1. Confident in God's Word
2. Holding God's faithfulness in trust
3. Committed to the city
4. Going where God leads
5. Neighboring through connection and care

What is the congregation's or organization's vision for ministry:

Mission Statement: Transforming Pittsburgh by Awakening a New Generation to Life in Christ

First Presbyterian Church of Pittsburgh ("FPCP") is a church in the heart of the city with the city in its heart. Led by FPCP's leadership and the Visioning Committee, FPCP has identified Core Values to support the Mission Statement.

1. Confident in God's Word: FPCP is committed to proclaiming God's word as it is written in the Old and New Testaments. We are blessed with dedicated members and clergy who provide leadership and form a strong foundation of faith based on biblical truth.
2. Holding God's Faithfulness in Trust: FPCP has a rich heritage in Pittsburgh and honors its place as a sacred anchor in the city. The church edifice reflects FPCP's heritage of carrying the gospel throughout the world.
3. Committed to the City: FPCP's volunteers and clergy serve those with physical, financial and spiritual needs and build authentic relationships with FPCP's neighbors.
4. Going where God Leads: FPCP is a mission-dedicated congregation that currently supports 40 plus local and international missions.
5. Neighboring Through Connection and Care: FPCP actively seeks opportunities to connect with its neighbors. In serving others and building authentic relationships, the love of Christ can become part of the dialogue in a meaningful and transforming way.

How do you feel called to reach out to address the emerging needs of your community or constituency:

First Presbyterian Church Pittsburgh ("FPCP") is in the middle of the fastest growing neighborhood of the most livable city in the USA. The neighborhood is experiencing both an expanding population and also new commercial and residential construction – over \$7 billion has either been spent or committed for construction within blocks of FPCP .

At the same time, there is a segment of the population for whom Pittsburgh is not livable at all. FPCP has the facilities and resources to provide a place that is hospitable and open for residents of the neighborhood, the business community and also to provide services to hurting people. FPCP currently serves hundreds of people each month through worship services, the walk-in-ministry, the Cellar (a ministry of presence to high school students), and through Outreached Arms (a feeding ministry in partnership with other churches).

FPCP is currently exploring initiatives that reimagine its cafeteria and kitchen facilities as a multi-use space for serving all of the above and other groups. Our multi-use facility provides a community building place for the membership, friends, businesses, bible studies, and nonprofit organizations as well as space for table ministry. FPCP could partner with social service organizations and its neighbors to create other service opportunities while providing services for hurting individuals in the neighborhood.

How will this position help you to reach your vision and mission goals:

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The Associate Pastor would be identified as our Minister of Outreach. This position will build upon FPCP's long-standing commitment to sharing Christ's love, prayer, worship, fellowship, growth in faith, and ministry to the people of Pittsburgh. The Minister of Outreach would be expected to embrace, inspire, enhance and serve the ministries of the Church.

We are seeking a candidate with the skill set and the ability to collaborate and partner with the other churches, nonprofits, businesses and governmental leaders of Pittsburgh. The Minister of Outreach will be responsible for working with the staff and the congregation, encouraging, empowering and engaging them in the ministries of the church.

We are searching for an Associate Pastor who will not only help us support our current ministries, goals and projects, but who will also lead the congregation in moving in directions which will grow deeper relationships with our community and engage our congregation in Christ's saving work in the city.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

FPCP seeks an Associate Pastor who:

1. Demonstrates a deep and abiding relationship with Jesus Christ as Lord and Savior.
2. Is dedicated to teaching while personally committed to ongoing education and spiritual development. This person needs to be disciplined in personal devotion, study, and prayer.
3. Is able to communicate effectively through preaching and teaching in a variety of settings.
4. Possesses a bold, entrepreneurial spirit willing to follow where Christ is leading.
5. Is highly motivated, confident, and energetic who can engage and connect with people.
6. Mobilizes people to use their gifts through mission outreach.
7. Is compassionate toward members of the congregation and towards God's people in need in our community.
8. Is a focused listener, open to the ideas and concerns of others, self-aware and mature.

What specific tasks, assignments, and program areas will this person have responsibility?

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Mission:

1. Serve as the Minister of Outreach for FPCP and be identified as such in the neighborhood.
2. Mobilize and engage the congregation and neighbors for mission and develop and implement new strategies to further FPCP's rich mission heritage.
3. Organize and lead mission trips locally, nationally and internationally.
4. Develop partnerships within the neighborhood, business community, other churches, nonprofit organizations, and government leaders for the purpose of sharing in FPCP's mission strategy.
5. For the candidate who is of the mind and skills, develop a robust table ministry using FPCP's large kitchen and dining facilities.

Congregational Engagement:

1. Serve with the senior pastor making visitations to hospitals, retirement communities and in crisis situations.
2. Identify the spiritual gifts of FPCP's congregants and encourage each to use his or her gifts in furthering FPCP's mission.
3. Seek new ways to develop and implement FPCP's vision utilizing its facilities, location and historical impact in the neighborhood.

Faith Development and Spiritual Formation:

1. Energize opportunities for others to grown in faith as disciples as Jesus Christ.
2. Develop small groups.

Worship Leadership:

1. Share with the senior pastor the responsibility for preaching, teaching, worship leadership and conducting weddings and funerals.
2. Explore options for creative worship experiences to engage our neighbors.

Optional Links:

Leadership Competencies:

Compassionate

Spiritual Maturity

Lifelong Learner

Teacher

Public Communicator

Willingness to Engage Conflict

Organizational Agility

Collaboration

Interpersonal Engagement

Motivator

Compensation and Housing: Cost of Living Calculator

Minimum Effective Salary: \$51,000

Housing Type: Housing Allowance

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References:				
Name	Address	Phone Numbers	Relation	Email
Rev. Ayana H. Teter	Pittsburgh Presbytery, 901 Allegheny Avenue, Pittsburgh, PA 15233	(412) 323-1400, x336	Associate Minister for Outreach at Pittsburgh Pres	ateter@pghpresbytery.org
Mr. Patrick Myers	Ligonier Camp and Conference Center, 188 Macartney Lane, Ligonier, PA 15658	(724) 238-6428	Executive Director of Ligonier Camp, a key ministr	pmyers@ligoniercamp.org
Rev. Dr. Stuart D. Broberg	Church of the Covenant, 267 East Beau Street, Washington, PA 15301	(724) 222-0190, x117	Friend and former Interim Pastor of First Presbyte	Stuartbroberg@aol.com

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?

Yes

Version Track Info: This CIF was last updated on 06/06/2016

Self-referral Contact Information

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