

**Church Leadership Connection**  
The Call System for the Presbyterian Church (U.S.A.)

**Mif #: 07259.ADO**

**Ministry General Information**

<b>Ministry Number</b>	07259
<b>Ministry Name</b>	Cross Roads Presbyterian Church
<b>Mailing Address</b>	2310 Haymaker Road Monroeville, PA 15146
<b>Phone</b>	(412) 372-2226
<b>Fax</b>	(412) 373-6199
<b>E-Mail</b>	ToddPNC@gmail.com
<b>WWW Address</b>	www.crossroadspresbyterian.com
<b>Ministry Size</b>	251 - 400 members
<b>Ethnic Composition</b>	
	Black or African American (African Native, Caribbean) 1%
	White 99%

<b>Average Worship Attendance</b>	105
<b>Church School Attendance</b>	39
<b>Curriculum</b>	Spark House Digital and Gospel Light
<b>Yoked</b>	False
<b>Presbytery</b>	PITTSBURGH PRESBYTERY
<b>Synod</b>	SYNOD OF THE TRINITY
<b>Community Type</b>	Suburban
Ten-year trend statistics of this church/organization <a href="#">Show Statistics</a>	

**Information about the position**

<b>Position:</b>	Solo Pastor
<b>Experience Required:</b>	First Ordained Call
<b>Specific Title:</b>	
<b>Employment Status:</b>	Full-time

<b>Language Requirements:</b>	
	English

<b>Other Language:</b>	
<b>Statement of Faith Required:</b>	True
<b>Clergy Couples:</b>	True

**Training/Certificate Requirements:**

<b>Other Training:</b>	
<b>Brief Church Mission Statement:</b>	

**To Praise God, Build Faith, Spread the Word, and Care for Others!**

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### What is the congregation's or organization's vision for ministry:

Our Cross Roads Presbyterian Church story began in 1834, growing into a rich heritage of strength, Christian devotion, and resilience. Our congregation embraces this history, and looks forward to the spiritual, community, and financial leadership of our new pastor. We strive to live in line with our mission statement:

#### **To Praise God,**

Praying, worshiping, seeking, and trusting God's Word as we continue to grow in the knowledge of God

#### **Build Faith,**

Developing and pursuing ways to be disciples of Christ through scriptural guidance for spiritual growth, internally and externally

#### **Spread the Word,**

Using the many gifts and talents of our church in Christ to help ALL of our members – adults, youth and children - be disciples who make disciples

#### **and Care for Others**

Passionately ministering to one another, focusing on spiritual vitality and community collaboration, wherever and whenever needed.

Cross Roads is an established suburban church; very diverse theologically, yet united in our love for God and each other. Though opinions and ideologies may vary greatly, we respect those differing views. With our new pastor's help, we hope to strengthen our individual and collective core faith in order to follow the path God has in mind for our congregation. We know changes are needed to continue our strong legacy into the twenty-first century, and we are willing to try, in a solid partnership between our new pastor, our church leadership, and our supportive congregation.

### How do you feel called to reach out to address the emerging needs of your community or constituency:

We offer practical help with our Pre-School, Food Pantry, and mission opportunities such as feeding the homeless. Our community fellowship events include a Bocce League, Halloween Trunk-or-Treat, and Italian Buffet. We sponsor youth mission trips, our Vacation Bible School averages over 100 children, and the Fourth Wiseman project benefits food pantry clients' children. On an international level, we partner with Thundu Church CCAP, our sister church in Malawi. See <https://pghpip.org/index.shtml>. Nearly every day, our facility is a community meeting place - for Boy Scouts, Girl Scouts, AA, ACOA, the local International Women Club, yoga, and the Social Justice group, to name a few.

Cross Roads Presbyterian Church is literally at a crossroads, as we move forward with a fresh perspective. Our congregation has a striking dichotomy showing we want *change* while at the same time, we want to be *settled*. Our leadership is committed to working with our new pastor to devise/implement an action plan which our whole congregation can embrace. Together we will develop more opportunities for spiritual formation at every age and state of life; innovative methods to reach new families, youth, couples, and individuals with welcome arms; and ways to incorporate new music and technology into church life. We know change requires flexibility, and we are willing to try!

### How will this position help you to reach your vision and mission goals:

We are eager for our new pastor to work with us to develop creative strategies to identify our unique talents and expand stewardship, so as to increase our ability to give back to our community and support our mission as followers of Jesus Christ. Our new pastor will bring enthusiasm and imagination that energizes our leadership; one who communicates with the congregation through thought-provoking preaching, adult education, and outreach on many levels. This person serves as the face of Cross Roads, interacting often with other houses of worship through the Monroeville Interfaith Ministerium and many community organizations. Our new pastor should be a successful multi-tasker, handling areas such as strategic leadership, pastoral care, organizational management, and strengthening spiritual vitality. We pledge to support a vibrant leader who is adept at partnering with us to explore new opportunities for ministry to each other, our families, and our community, especially working with us to welcome and retain new members. Our new pastor must be motivated to guide us to recognize and amplify our strengths, and concentrate on our shared love of God, while challenging us to be flexible in our ever-changing world. We are so excited to find the person called to take this faith walk with us!

### Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

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Our call goes out to someone who leads with integrity, and offers guidance, grace and compassion to our members during different seasons in their lives. Our new congregational leader will possess dedicated spiritual eyes and ears to help us all recognize how God desires us to accomplish His purpose in collaboration with others, and not be afraid to embrace change, even in the face of resistance.

In our rapidly changing world, we require an innovator to show us creative ways to update our worship and music styles, bring fiscally sound ideas and streamlined methods to fruition by responsibly managing church funds, and educating our church family in stewardship and the joy of giving. Our new pastor must embrace transparency by being a clear communicator and an active listener. As our story unfolds, we seek a bridge builder who can work both within our congregation and in concert with other communities and organizations to create a space for different perspectives, ideas, and opinions.

### What specific tasks, assignments, and program areas will this person have responsibility?

We expect our new pastor's job responsibilities to include but are not limited to:

1. Provide a biblically-based preaching and teaching ministry with the goal of leading others to faith in Jesus Christ.
2. Extend pastoral care, counseling, and concern to those in physical, emotional or spiritual need, as well as officiating at baptisms, weddings and funerals.
3. Provide active leadership to the Session as moderator and to the Boards of Deacons/Trustees, in order to direct our paths toward fulfilling God's will for us.
4. Provide leadership to all church staff, especially their training and mentoring to insure they are performing at their personal best.
5. Teach and emulate the practice of sound stewardship and financial management of the church budget.
6. Partner with the Choir Director to bring an expanded variety of music to our worship services.
7. Represent Cross Roads Presbyterian Church to the Monroeville community by participating in our own outreach events as well as those held collectively with local organizations, including the Monroeville Interfaith Ministerium and Pittsburgh Presbytery.
8. Maintain and build relations with our international partnership, The Thundu Church CCAP, in Malawi.
9. Encourage, train and mentor lay volunteers in their duties.

### Optional Links:

[www.crossroadspresbyterianchurch.com](http://www.crossroadspresbyterianchurch.com) – Cross Roads Presbyterian Church

<https://crossroadspreschool.net/> - Cross Road's Preschool

<https://www.monroeville.pa.us/> - Monroeville Municipality

<http://www.mimcares.org/> - Monroeville Interfaith Ministerium

<https://www.facebook.com/pages/Crossroads-Presbyterian-Church/553064591844353?rf=926529410861467> – Cross Roads Church Facebook

### Leadership Competencies:

Preaching and Worship Leadership

Spiritual Maturity

Public Communicator

Technologically Savvy

Organizational Agility

Strategy and Vision

Financial Manager

Interpersonal Engagement

Motivator

Flexibility

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**Compensation and Housing: Cost of Living Calculator**

**Minimum Effective Salary:** \$58,629

**Housing Type:** Housing Allowance

<b>References:</b>				
<b>Name</b>	<b>Address</b>	<b>Phone Numbers</b>	<b>Relation</b>	<b>Email</b>
Mr. Dave Hooper	152 Edge Meade Dr. Monroeville, PA 15146	412-287-1832	Scoutmaster for Boy Scout Troop 184 Chartered at C	Dave W Hooper@MSN.com
Rabbi Barabar Symons	4425 Northern Pike Monroeville, PA 15146	412-372-1200 (10am-2pm)	Member of The Monroeville Interfaith Ministerium	Rabbi@TempleDavid.org
Pastor Ed Schoeneck	219 Center Rd. Monroeville, PA 15146	814-341-8744 (Cell) 412-37	Member of The Monroeville Interfaith Ministerium	pastored@monroevilleUMC.org

**Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?**

Yes

**Version Track Info: This MIF was last updated on 01/03/2020**

**Self-referral Contact Information**

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<b>PNC: Todd Leighton</b>	<b>Address</b> 400 Home Drive Trafford, PA 15085
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