

Cross Roads Presbyterian Church
Interim Pastor Position Advertisement Summary

Position Type: Interim Pastor, Full-Time

Church Name: Cross Roads Presbyterian Church

Address: 2310 Haymaker Road, Monroeville, PA 15146

Website: www.crossroadspresbyterian.com

Mission Statement: To Praise God, Build Faith, Spread the Word & Care for Others

Telephone: 412-372-2226

Church Contact:

Name: Martha Wintersgill, Church Office Coordinator

Telephone: 412-372-2226

Email: crossroadspresbyterian@verizon.net

Presbytery Contact:

Name: Reverend Beverly James, Associate Minister, Pittsburgh Presbytery

Telephone: (412) 323-1402 Ext: 303

Email: BJames@Pghpresbytery.org

Position Summary:

Seeking a full-time Interim Pastor to provide a biblically-based preaching and teaching ministry for a church in transition, providing leadership and spiritual guidance to the Session, Deacons, Trustees, staff and congregation so that we fulfill our mission of praising God, building faith, spreading the word and caring for others.

Church Description:

Founded in 1834, Cross Roads Presbyterian Church has been an active presence in Monroeville, Pennsylvania since its beginning. The community is located about 13 miles east of Pittsburgh and draws worshippers from Allegheny and Westmoreland Counties. The congregation, which recently celebrated its 50th anniversary in its current location on Haymaker Road, offers its approximately 425 members (average weekly attendance of 145) vibrant Christian Education programs tailored for children, teens, young adults and adults, as well as a variety of mission, educational and social opportunities for all ages.

A typical Sunday morning at Cross Roads begins with coffee and the Faith Works Adult Education Class at 8:45 a.m., followed by dynamic Worship at 10:00 a.m. Our Children's Ministry provides age-appropriate lessons for youth during the service. The entire congregation gathers at 11:15 for fellowship. Members are encouraged to share their gifts by participating in the choirs (Adult, Children's and Bell Choirs), or one of the many church committees, mission organizations or interest groups offered by and for our members (details available on our website).

The church has active ministries onsite, including a preschool, food pantry and bocce league, and allows the Boy Scouts, Girl Scouts, chess clubs, ACOA and other community partners use of its

facility. Cross Roads has been active locally and abroad throughout its long history. Mission opportunities include outreach to the homeless, the hungry and those needing a helping hand. The church supports a variety of ministries and non-profit organizations and is active in the Pittsburgh International Partnership that promotes greater cooperation with our Presbyterian brothers and sisters in Malawi and the South Sudan.

Through an independent corporation composed of church members, Cross Roads operates a cemetery that is adjacent to the original home of the church located in the middle of the commercial district of Monroeville. Cross Roads Preschool is a well-regarded community asset.

The church has a tradition of financial stability. Income sources include offerings from the congregation, endowments, special fund assets and designated income from the preschool.

Pastoral Responsibilities & Duties:

1. Serve as Moderator of the Session and congregation, upon appointment by the Presbytery
2. Provide for worship and pastoral leadership
3. Lead services of worship and preach at regular and special worship services including Communion, Baptism, marriage and funerals, providing for substitute preachers when necessary
4. Assist the congregation in the interim tasks of:
 - Celebrating the church's history
 - Strengthening and continuing ties with Presbytery, Synod and General Assembly
 - Leading the church to a renewed vision for the future
 - Providing for smooth transition of congregational leadership
 - Preparing for the welcoming of the new pastor
5. Provide support for the various committees of session, including administrative, communication, and financial leadership
6. Perform administrative duties, work with church staff guided by their job description and/or Personnel Manual, assist in congregational communication through publications and through personal contact
7. Be available as a resource person for the Children's, Youth and Young Adult Ministries and other groups of the church as well as the liaison for the Cross Roads Preschool
8. Lead the congregation in reaching out into the community and performing its ministry of healing and reconciliation through missions and other outreach activities
9. Call on the sick and homebound
10. Provide leadership to the Deacons and Trustees and other organizations of the church
11. Perform other related duties as directed, assigned, or requested by Session and other groups in the church

Qualifications:

The successful candidate should be a graduate of a nationally recognized seminary or divinity school, have experience as a called pastor and/or interim pastor including administrative skills, and possess superior interpersonal and communication skills. Prior to employment, must have clearances/criminal background record checks required as part of our Safe Church Policy.

Salary & Benefits:

Cross Roads Presbyterian Church offers a competitive salary and benefits package.