

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 08166.AA0

Ministry General Information

Ministry Number	08166
Ministry Name	Cross Roads
Mailing Address	3281 Wexford Road Gibsonia, PA 15044-6149
Phone	724-935-3636
Fax	N/A
E-Mail	office@crossroadsgibsonia.org
WWW Address	www.crossroadsgibsonia.org
Ministry Size	Under 100 members
Ethnic Composition	
	White 100%

Average Worship Attendance	44
Church School Attendance	24
Curriculum	Preschool, Kindergarten, and Adult
Yoked	False
Presbytery	PITTSBURGH PRESBYTERY
Synod	SYNOD OF THE TRINITY
Community Type	Suburban
Ten-year trend statistics of this church/organization Show Statistics	

Information about the position

Position:	Solo Pastor
Experience Required:	First Ordained Call
Specific Title:	
Employment Status:	Full-time

Language Requirements:	
	English

Other Language:	
Statement of Faith Required:	True
Clergy Couples:	True

Training/Certificate Requirements:	
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Other Training:	
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Brief Church Mission Statement:	
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As Christian believers, we gather for worship in the strength of the Holy Spirit.

We teach the Gospel of Jesus Christ, minister in His name to the needs of those in our community, seek the transformation of people's lives, and equip them to reach out to the larger world for the sake of the glory of God.

Gather – Listen – Serve

What is the congregation's or organization's vision for ministry:

Our members throughout the congregation, with their abundant talents, will seek to play an active role in shaping the future of our church on the basis of common Christian values;

We will respect and value the diversity of all the church members, mindful that our future is founded on their talents and commitment;

We place paramount importance on living our Christian values in our daily lives; We support our members in their Christian development;

We will strive to actively contribute to the support of relevant issues in society by engaging in mission work;

We believe our talents and capabilities entail a duty to work for the good of all humankind, to demonstrate social commitment, and to make a lasting and positive contribution to those less fortunate.

How do you feel called to reach out to address the emerging needs of your community or constituency:

Cross Roads is currently involved in a variety of missions that support both our local and global community. Some of the missions we are currently involved with include:

- Cross Roads' "Heart and Hands" ministry supplies prayer shawls, pillows and blankets to those in hospitals and nursing homes.
- Deacons provide visitation and other programs to those members unable to attend Sunday service.
- Employ two salaried youth directors to coordinate educational and social activities for church youth.
- Our choir provides music concerts at area nursing homes and holds public concerts
- Conducting adult Sunday school, Lenten, and Advent study programs.
- Preparing and helping to distribute peanut butter and jelly sandwiches for the "Feed My Sheep" anti-hunger mission.
- Supplying "Meals on Wheels" with kitchen and building needs.
- Multiple programs collecting donations for the Mars Home for Youth.
- Collecting food donations for the Lighthouse Food Pantry.
- Supporting Presbyterian missionaries in Niger, Africa and Lima, Peru.
- Providing Hosanna Industries with financial support.
- Supporting Presbytery programs such as "One Great Hour of Sharing", the Lazarus Fund, and the Presbyterian Disaster Relief fund.
- Participating in the P.R.I.S.M. Garage Giveaway for International students.

How will this position help you to reach your vision and mission goals:

We seek a pastor who will inspire our congregation to grow in our faith and commitment through worship, fellowship, education, and mission outreach. Since our attendees travel in from some distance, Sunday worship is emphasized. Key aspects of Sunday worship should include a well-prepared and uplifting message that is biblically rooted but provides modern lessons to guide us in our daily lives, the integration of music (traditional and contemporary), educational programs, and fellowship opportunities.

We seek a pastor who is accepting and loving of all people, open-minded, and is excited to nurture a congregation that has a broad theological span. Our pastor should guide us spiritually and empower leaders from within the congregation to shape the future of their church and reach their full potential.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

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We are seeking a pastor who is open minded and accepting and loving of all people. He or she must be willing to be a leader, teacher, and motivator as well as a good listener who is open to change and new ideas. Our pastor should have exemplary communication skills, be patient and tolerant, and be able to provide organized leadership to our church. The person best suited for this role will also have a strong commitment to growing our church membership to increase our capability to share the good news of the Gospel. Church members will look to our pastor for support and motivation throughout their spiritual journey. A willingness to communicate with diverse groups of people is essential in moving our church forward and helping both our faith and congregation grow. The candidate must be able to demonstrate compassion and understanding for members in times of crisis and/or personal issues. Our pastor should be well educated in biblical interpretation, criticism, and the history of the church, and be able and unafraid to draw on scholarly work to add depth and strength to sermons. However, the pastor should not be of a legalistic or literal-interpretation school of thought, but rather one based on God's love. He or she should be able to communicate the word of God in a way that members of different ages and backgrounds can all gain insights and a deeper understanding of their faith.

What specific tasks, assignments, and program areas will this person have responsibility?

Our pastor will be expected to do the following:

- Lead worship services on Sundays, and holidays.
- Administer baptism, confirmation, marriage, and funeral services.
- Visit members who are homebound or hospitalized.
- Provide counseling to individual members and church groups according to their needs.
- Offer guidance and suggestions to church committees and organizations as requested.
- Meet weekly with the music/choir director to coordinate the music program and worship services.
- Serve as moderator at the monthly session meeting.
- Schedule regular office hours.
- Maintain relationships with organizations that utilize church space.
- Act as liaison to our community churches and organizations.

Optional Links:

Church website: <https://www.crossroadsgibsonia.org/>

Church facebook: <https://www.facebook.com/crossroadsgibsonia/>

Pittsburgh Presbytery: www.pghpresbytery.org

Synod of the Trinity: www.syntrinity.org

In Community Magazines:

www.incommunitymagazines.com/communities/pine-richland

www.incommunitymagazines.com/communities/north-allegheeny

<http://www.incommunitymagazines.com/hampton/>

<http://www.incommunitymagazines.com/mars-area/>

<http://www.incommunitymagazines.com/cranberry/>

Meals-on-wheels: <http://www.mealsonwheelssouthwestpa.com/>

STEMSteps:

Leadership Competencies:

Compassionate

Hopeful

Preaching and Worship Leadership

Spiritual Maturity

Teacher

Communicator

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Decision Making
Organizational Agility
Initiative
Flexibility

Compensation and Housing: Cost of Living Calculator
Minimum Effective Salary: \$53,629
Housing Type: Housing Allowance

References:				
Name	Address	Phone Numbers	Relation	Email
Ralph Lowe	3126 Perrysville Ave. Pittsburgh, PA 15214	412-605-7724	Student Minister	febr2897@yahoo.com
Michael Barton	2985 E. Bardonner rd. Gibsonia, PA. 15044	724-272-5786	Former member/youth director Meridian Presbyterian	mjbsteel@hotmail.com
Katherine Csellar	3019 Hardies Rd. Gibsonia, PA 15044	724-443-0237	Former music director	kcsellar@consolidated.net

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?
Yes
Version Track Info: This MIF was last updated on 04/25/2019

Self-referral Contact Information	
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