

**Church Leadership Connection**  
The Call System for the Presbyterian Church (U.S.A.)

**Mif #: 01998.AFO**

**Ministry General Information**

<b>Ministry Number</b>	01998
<b>Ministry Name</b>	Clinton United Presbyterian Church
<b>Mailing Address</b>	25 Wilson Road Clinton, PA 15026
<b>Phone</b>	(724) 695-7993
<b>Fax</b>	(724) 695-7097
<b>E-Mail</b>	clintupch@gmail.com
<b>WWW Address</b>	clintonupchurch.weebly.com
<b>Ministry Size</b>	101 - 250 members
<b>Ethnic Composition</b>	
	Asian 1%
	White 99%

<b>Average Worship Attendance</b>	71
<b>Church School Attendance</b>	32
<b>Curriculum</b>	Nursery through 5th grade: Spark Classroom. 6th grade through 12th grade: Fathom Bible Studies. Adult: Varies throughout the year.
<b>Yoked</b>	False
<b>Presbytery</b>	PITTSBURGH PRESBYTERY
<b>Synod</b>	SYNOD OF THE TRINITY
<b>Community Type</b>	Suburban
Ten-year trend statistics of this church/organization <a href="#">Show Statistics</a>	

**Information about the position**

<b>Position:</b>	Solo Pastor
<b>Experience Required:</b>	First Ordained Call
<b>Specific Title:</b>	
<b>Employment Status:</b>	Full-time

<b>Language Requirements:</b>	
	English

<b>Other Language:</b>	
<b>Statement of Faith Required:</b>	True
<b>Clergy Couples:</b>	True

<b>Training/Certificate Requirements:</b>	
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<b>Other Training:</b>	
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<b>Brief Church Mission Statement:</b>	
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Sharing Jesus' Love and Word With All People.

# Church Leadership Connection

## The Call System for the Presbyterian Church (U.S.A.)

### **What is the congregation's or organization's vision for ministry:**

Clinton United Presbyterian Church's vision for ministry is Christ centered, focusing on the church, its congregation, and community. We strive to be a resource to our members and our community through multiple activities. These activities include, but are not limited to, the following: local food bank, Boy Scouts, West Allegheny Ministerial Association (WAMA), flea market, Faith in Action, Trunk or Treat, new childcare center, Days for Girls, Truck Touch, Findlay Fair (Fair in the Woodlands), VBS, Christmas Light Up Celebration in Clinton Park, Baccalaureate service for our local high school, fishing derby, and CROP Walk. We also promote fellowship through group golfing and a bowling league. Our involvement and support of our community are extensive and not restricted to our local community. We have a world and national vision, supporting programs and missionary all over the world. Additionally, we participate in multiple mission trips throughout the year. Our vision includes all people and encourage a multigenerational congregation that feels loved, supported, and lead in their spiritual journey. We look to be visionaries, establishing new ideas to teach, care for, and support our members and community.

### **How do you feel called to reach out to address the emerging needs of your community or constituency:**

Our local community is growing and changing. Located in Findlay Township, Allegheny County, Pennsylvania, the fastest growing township in Allegheny County, there are new needs emerging. There are 1,636 housing units within six housing developments currently being built in the area surrounding the church. Amazon recently announced the creation of a 1,000,000-square-foot distribution facility, adding 600-800 jobs, to be built within three miles of the church. With all this growth will come the potential to reach new families and grow our church family. A pastor at this church will need to address these changes and growth with ambition, ingenuity, and a positive attitude. Outreach to our community will need to be addressed. A robust evangelism team and effort will be required to adequately reach this growing community. At the same time, we strive to keep our basic values, principles, and traditions. Our congregation has a large number of aging adults who require very specific care needs. So not only do we need to encourage growth and new ideas, but we also need to remain cognizant of the needs of our current members and their families. Additionally, we support ministry in our worldly community. Our outreach includes mission work ongoing in other states and other parts of the world.

### **How will this position help you to reach your vision and mission goals:**

We are looking for someone who will lead, challenge, and walk with us through our journey with Christ. We want to encourage new membership by creating a warm and welcoming environment, while maintaining the relationships with our current members. We care about and love all people of our community and challenge ourselves to share God's love and word through our church services, activities, and community involvement. We are proud to call ourselves the "Little Church With a Big Heart."

### **Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:**

We want the person called to this position to be ambitious, determined to get to know their congregation, its members, and the community. This person will need to understand how our community and membership varies in demographic, political views, and familial make-up. Needs will vary based on the members and their families. It is important to focus on the word of God and meet members where they are and to encourage a unified church family. As we believe we are visionaries, this person will also need to be a person willing to think outside the box. We are looking to grow our church and lead it into the next century. It would also be helpful if this person had some administrative qualities that will be beneficial when working with the church staff and getting day-to-day tasks completed. Resourcefulness would also be a helpful quality. There is much that can be accomplished, and new ideas need a resourceful person to see the ideas come to fruition. Most importantly, we are looking for a person who is confident in his/her faith, and who will lead in a Christ centered manner, willing to spread God's love and His word.

### **What specific tasks, assignments, and program areas will this person have responsibility?**

The pastor will provide spiritual leadership, pastoral care, teaching, administrative oversight, and organizational direction to the Clinton United Presbyterian Church congregation. This position requires the preaching and leading of worship services, including communion, baptisms, marriages, funerals, etc. This position includes leading, teaching and inspiring the Session and congregation; providing pastoral services for the ill, shut-ins, and those in crisis situations is also required. This person is also an administrator of the church by directing and supervising Clinton United Presbyterian Church staff. This position also provides counseling and referrals as appropriate. When a known absence is upcoming, the pastor is required to lead in seeking qualified persons to fill the pulpit and conduct services. Continue studies in preaching, counseling, teaching, and administration for self-improvement is also important to this role. The pastor will also work with the Session and congregation to grow Clinton United Presbyterian Church while helping to maintain its membership and an active youth program. Finally, this position will include teaching responsibilities. The Adult Sunday School class will be lead and taught by the pastor.

### **Optional Links:**

## Church Leadership Connection

### The Call System for the Presbyterian Church (U.S.A.)

Findlay Township:	<a href="http://www.findlaytp.org">http://www.findlaytp.org</a>
Moon Township:	<a href="http://www.moontwp.com">http://www.moontwp.com</a>
North Fayette Township:	<a href="https://north-fayette.com">https://north-fayette.com</a>
Crescent Township:	<a href="http://crescenttownship.com">http://crescenttownship.com</a>
West Allegheny School District:	<a href="http://www.westasd.org">http://www.westasd.org</a>
Moon Area School District:	<a href="https://www.moonarea.net">https://www.moonarea.net</a>
Quaker Valley School District:	<a href="https://www.qvsd.org">https://www.qvsd.org</a>

#### Leadership Competencies:

Compassionate

Preaching and Worship Leadership

Communicator

Public Communicator

Advisor

Task Manager

Organizational Agility

Collaboration

Interpersonal Engagement

Motivator

#### Compensation and Housing: Cost of Living Calculator

**Minimum Effective Salary:** \$58,000

**Housing Type:** Housing Allowance

#### References:

Name	Address	Phone Numbers	Relation	Email
The Reverend Dr. Cynthia S.W. McClung	1414 Route 30, Clinton, PA 15026	(412) 720-9241	Grew-up and ordained at Clinton U.P. Church	cindy.mcclung1414@gmail.com
The Reverend Dr. James Evans	808 Windover Drive, Oakdale, PA 15071	(412) 489-2504	Neighboring pastor; mission team participant	frits1987@yahoo.com
The Reverend Dr. Min. Robert T. Downs	906 Canterbury Drive, Moon Township, PA 15108	(412) 269-0741	Former Interim Pastor at Clinton U.P. Church	rtddmin@aol.com

#### Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?

Yes

**Version Track Info:** This MIF was last updated on 01/22/2020

#### Self-referral Contact Information

**EP:** SHELDON W. SORGE

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**Fax** (412) 323-2256

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**Email** cnelson@pghpresbytery.org

**Church Leadership Connection**  
**The Call System for the Presbyterian Church (U.S.A.)**

**PNC:** Mark S. Elek

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**Office Phone** (724) 218-1119

**Fax**

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