

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 08134.ADO

Ministry General Information

Ministry Number	08134
Ministry Name	Bethany PC
Mailing Address	740 Washington Ave. Bridgeville, PA 15017
Phone	(412) 221-5132
Fax	(412) 220-9107
E-Mail	apnc@bethanypresby.org
WWW Address	www.bethanypresby.org
Ministry Size	651 - 1000 members

Ethnic Composition	
	Asian 1%
	Black or African American (African Native, Caribbean) 2%
	Hispanic Latino/Latina, Spanish 1%
	White 96%

Average Worship Attendance	350
Church School Attendance	150
Curriculum	Group.com
Yoked	False
Presbytery	PITTSBURGH PRESBYTERY
Synod	SYNOD OF THE TRINITY
Community Type	Town

Ten-year trend statistics of this church/organization [Show Statistics](#)

Information about the position

Position:	Pastor Interim
Experience Required:	2 to 5 Years
Specific Title:	Interim Sr. Pastor / Head of staff
Employment Status:	Full-time

Language Requirements:	
	English

Other Language:	
Statement of Faith Required:	True
Clergy Couples:	True

Training/Certificate Requirements:	
	Interim Ministry Training

Other Training:	
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Brief Church Mission Statement:

To trust in Jesus
Love like Jesus
Grow in Jesus
Bring others to Jesus

What is the congregation's or organization's vision for ministry:

Bethany is evangelical at heart, proclaiming Christ as the Way, the Truth and the Life. Bethany is affiliated with groups within the Presbyterian Church USA, which stand clearly for...

- The centrality of Jesus Christ as the only way to salvation.
- The authority of Scripture as God's word to us in faith, morality and life.
- The high calling of ordained church office, including sexual faithfulness in marriage and celibacy in singleness.
- The high view of marriage as a covenant before God between a man and a woman.

We are committed to being an "Acts 2" church in spirit and practice, a church that is:

- Transformational: touching hearts and changing lives for Jesus Christ in the practical daily life and for eternity.
- Inspirational: asking the Holy Spirit to permeate our life together and empower our ministry.
- Educational: growing in the knowledge and love of Jesus Christ and His way.
- Missional: serving with a Kingdom vision for Bridgeville, the South Hills, Pittsburgh and the world.

We strive to shape our ministry and direct our efforts and prayers to this end. We strive to build disciples, who know and love Jesus Christ; who are growing in his love; who are practicing it in their giving, living and serving, who are praising Him in worship; and who are sharing Him with others.

How do you feel called to reach out to address the emerging needs of your community or constituency:

For over 200 years, Bethany Presbyterian Church has served Bridgeville, surrounding areas, and the world. We practice our mission to "love like Jesus" by supporting community families in crisis, encouraging over 300 children in the Upward Program, and serving numerous families through Food Bank Distribution.

Our mission to "bring others to Jesus" is fulfilled through our Breakfast with Santa at the Manger welcoming non-member families to witness the true Christmas story. At Thanksgiving, Bethany delivers hundreds of home-cooked meals and groceries to those who may not have the opportunity to celebrate the holiday. Members of the church are given the opportunity to "grow in Jesus" through Bible Studies, Men's and Women's groups, Youth ministry and Children's ministries. Our congregation has walked with families growing in their own faith; this includes both multi-generational families as well as newer families who found a loving home at Bethany. Serving the community (Rebuilding Together Pittsburgh, Family Promise and Helping Hands,) and serving the world (Living Waters of the World, Malawi Partnership, and Haiti child sponsorship) provides an opportunity to "trust in Jesus". Our members trust Jesus to guide them and those they are helping while they are in a new or unfamiliar situation. We pride ourselves in being a community church, a beacon of light to those around us, and a place where people from all walks of life feel welcome.

How will this position help you to reach your vision and mission goals:

The Interim Senior Pastor will work to support the continuation of various ongoing ministries. These ministries are championed and supported by a caring congregation. We see this position as critical to maintaining the engagement of the congregation as we transition from a tenured, beloved sr. pastor to new leadership.

Through preaching, teaching and mentoring this position will encourage and develop the congregation and leaders of the church to create an environment that nourishes and inspires God's people. This leadership will sustain and grow the people through the permanent sr. pastor search and selection process and prepare them for the next phase in the life of our church.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

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The candidate should have a resounding love for and trust in Jesus as well as a passion for others to come to Christ. It is crucial that this person demonstrates personal integrity and has the ability to relate to persons of all ages and backgrounds. He or she must care for people, be welcoming, supportive and compassionate and love the core values that Bethany stands for.

The candidate should:

- Exhibit a personal and growing relationship with Jesus.
- Maintain open communications, be transparent and authentic.
- Be willing to collaborate within the existing leadership/structure of the church.
- Teach and preach, leading with grace and love.
- Possess a strong biblical and theological background.
- Handle conflict with diplomacy and decisiveness.

Bethany seeks a Pastor with excellent oratory skills in presenting sermon messages of how to apply Biblical principles to our everyday life (with a sense of humor and passion). We need a Minister who can facilitate team building and be a leader who will not shy away from teaching biblical stewardship. One of the greatest resources of Bethany is the caring and compassionate people in the congregation. It is important to maintain the atmosphere of friendship and cooperation that has enabled Bethany to become a strong and relevant body to carry out the mission of service God.

What specific tasks, assignments, and program areas will this person have responsibility?

We seek an Interim Senior Pastor with spiritual and practical gifts to:

- - Interpret, preach and teach the scriptures with inspirational, challenging and thought provoking ideas that will fill us with the spirit to desire and build a deeper relationship with Jesus Christ.
 - Equip and encourage the congregation to develop a personal and growing relationship with God and to serve Him joyfully.
 - Guide the church to respond to the community with the love and justice of the gospel, leading the congregation in a commitment to touch lives and change hearts for Jesus Christ.
 - Provide spiritual and emotional support, listening to and praying with those who are in need. Participate in and coordinate pastoral care to include baptisms, funerals, weddings, hospital visitations and crisis situations.
 - Bring unity out of conflict when possible, modeling and encouraging humility, forgiveness and love while keeping God's mission for the church in the forefront
 - Work with the session to provide for the life and ministry of the congregation in this season of transition. Work with the teams within Session to promote a vibrant and engaged church family.
 - Collaborate with the Associate Pastor and Pastoral Care Associate.
 - Mentor recently ordained associate pastor of youth and discipleship.
- Supervise church staff and complete administrative work as needed.
 - Demonstrate and encourage the joyous stewardship of money, time and talents.

Optional Links:

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Provide below any links to online information that may help call seekers understand your congregation or organization. (e.g. organization or community websites, online newsletters, demographic information) Please note the CLC system does not warehouse links. (Limit characters to 500)

Job Description

password: bpc2017

- - <http://bethanypresby.org/apjob>
- **Bethany Home Page:**
 - <http://bethanypresby.org>
- **Bethany Newsletter**
- <http://bethanypresby.org/category/newsletters>
- **Who We Are at Bethany:**
 - <http://bethanypresby.org/about-us>
- **Pittsburgh Presbytery:**
 - <http://www.pghpresbytery.org>
- **Fellowship Community:**
 - <http://www.fellowship.community>
- **Bridgeville Community**
 - <https://www.bridgevilleboro.com>
- **City of Pittsburgh**
 - <https://www.visitpittsburgh.com>

Leadership Competencies:

Compassionate

Hopeful

Preaching and Worship Leadership

Spiritual Maturity

Communicator

Contextualization

Willingness to Engage Conflict

Collaboration

Interpersonal Engagement

Flexibility

Compensation and Housing: Cost of Living Calculator

Minimum Effective Salary: \$65,000

Housing Type: Housing Allowance

References:

Name	Address	Phone Numbers	Relation	Email
Rev Brian Wallace	Pittsburgh Presbytery 901 Allegheny ave Pittsburgh PA 15233	412-323-1400	Past work with Bethany session ,via Presbytery. Ha	BWallace@pghpresbytery.org
Greg Jones	3488 Washington Pike, Bridgeville, PA 15017	412-389-0928	Member of First Baptist Church of Bridgeville and	grjones1@gmail.com

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Rebecca Price	116 Walkers Mill Ridge Road, Presto, PA 15142	Cell 412-427- 5941	Bethany Clerk of Session	rap284@comcast.net
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Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?

Yes

Version Track Info: This MIF was last updated on 08/06/2019

Self-referral Contact Information

EP: SHELDON W. SORGE	Address 901 ALLEGHENY AVENUE, PITTSBURGH PA 15233
Daytime Phone	Office Phone (412) 323-1400 ext. 314
Fax (412) 323-2256	Email cnelson@pghpresbytery.org
PNC: Edgar Shaffer	Address 29 Creedmore Road, Cecil, PA 15321
Daytime Phone 412-427-3070	Office Phone
Fax	Email painter15057@yahoo.com